

**ONTARIO COLLEGE OF SOCIAL WORKERS  
AND SOCIAL SERVICE WORKERS**

**IN THE MATTER OF** Sections 26 and 28 of the *Social Work and Social Service Work Act*, 1998, S.O. 1998, Chapter 31;

**AND IN THE MATTER OF** a hearing directed to be held by the Discipline Committee of the Ontario College of Social Workers and Social Service Workers under the *Social Work and Social Service Work Act*, 1998;

**AND IN THE MATTER OF** allegations respecting the professional conduct of **Steven Finlay**, a Social Worker and registrant of the said College;

---

**UNDERTAKING, AGREEMENT & ACKNOWLEDGEMENT OF STEVEN  
FINLAY, RSW TO  
ONTARIO COLLEGE OF SOCIAL WORKERS AND SOCIAL SERVICE WORKERS**

---

**WHEREAS** I have been a registrant of the Ontario College of Social Workers and Social Service Workers (the “**College**”) as a social worker with a Certificate of Registration, No. 828627;

**AND WHEREAS** the Executive Committee of the College referred allegations of professional misconduct against me to the Discipline Committee, which allegations are contained in the Notice of Hearing dated January 27, 2022.

**AND WHEREAS** I have advised the College that I intend to resign my registration with the College;

**AND WHEREAS** I am prepared to relinquish my registration with the College, surrender my Certificate of Registration and cease to practise as a social worker in Ontario and/or engage in activities within the scope of practice of the profession of social work in Ontario, as defined in the current *Code of Ethics and Standards of Practice Handbook* of the College, now and in the future;

**AND WHEREAS** the College and I have entered into an Agreed Statement of Facts in which I have admitted the allegations of professional misconduct contained in the Notice of Hearing dated January 27, 2022;

**NOW THEREFORE, I, Steven Finlay, undertake that:**

1. I hereby resign permanently as a registrant of the College, and surrender irrevocably my Certificate of Registration, effective July 14, 2023.
2. Following my resignation on July 14, 2023, I will not practise as a social worker in Ontario and/or engage in activities within the scope of practice of the profession of social work in Ontario, as defined in the current *Code of Ethics and Standards of Practice Handbook* of the College, now or in the future.

**AND NOW THEREFORE,** I also confirm, agree and acknowledge that:

3. I will not be entitled in the future to seek registration with the College after having resigned permanently from registration with the College and having irrevocably surrendered my Certificate of Registration pursuant to the Undertaking, Agreement & Acknowledgement above.
4. I will no longer:
  - (a) use the English title “social worker” or “registered social worker” or the French title “travailleur social” or “travailleur social inscrit” or an abbreviation of any of those titles to represent expressly or by implication that I am a social worker or registered social worker;

- (b) represent or hold out expressly or by implication that I am a social worker or a registered social worker; and/or
- (c) engage in the practice of social work in any capacity in the Province of Ontario.

5. The College will seek an order by the Discipline Committee, with my consent, directing that this Undertaking, Agreement & Acknowledgement shall be included on the public portion of the Register maintained by the College and that the Register shall reflect that I entered into this Undertaking, Agreement & Acknowledgement as part of a resolution of Discipline Committee proceedings.

6. I acknowledge that the College is authorized to provide information regarding this Undertaking, Agreement & Acknowledgement in response to any inquiries it receives from any authority that regulates the practice of social work in any other jurisdiction.

7. I understand and agree that if I breach or fail to comply with any of the terms of this Undertaking, Agreement & Acknowledgement, information relating to the breach or failure to comply will be brought to the attention of the Registrar, who has the authority to initiate an investigation into the breach or failure to comply. The results of the investigation, if undertaken, would be presented to the Executive Committee, which has the authority to take various actions, up to and including referring specified allegations of professional misconduct to the Discipline Committee. The College may also take any other legal action against me that it deems appropriate.

8. I fully understand the terms of this Undertaking, Agreement & Acknowledgement.

9. I am entering into this Undertaking, Agreement & Acknowledgement voluntarily and without compulsion or duress. I have been encouraged to seek legal advice, have had ample

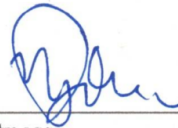
opportunity to consult with legal counsel and have obtained legal advice regarding the discipline proceeding, the terms of this Undertaking, Agreement & Acknowledgement, and any other related legal issues, prior to executing this Undertaking, Agreement & Acknowledgement.

DATED: July 14, 2023



\_\_\_\_\_  
**Steven Finlay**

DATED: July 14, 2023



\_\_\_\_\_  
**Witness**

DATED: July 17, 2023



\_\_\_\_\_  
**p.p. Registrar & CEO, Ontario College of  
Social Workers and Social Service Workers**

DATED: July 17, 2023



\_\_\_\_\_  
**Witness**