

**ONTARIO COLLEGE OF SOCIAL WORKERS AND SOCIAL SERVICE  
WORKERS v. MAYER**

Jeremy Mayer, as part of its penalty order this Discipline panel has ordered that you be given a reprimand.

The fact that you have received this reprimand will be part of the public portion of the Register and, as such, part of your record with the College.

You will be given an opportunity to make a statement at the end of the reprimand. This is *not* an opportunity for you to debate the merits of our decision.

The panel has found that you have engaged in professional misconduct in several ways.

You have engaged in professional misconduct as outlined in the agreed of facts.

Your misconduct is a matter of profound concern to this panel. You have brought discredit to the profession and to yourself. Public confidence in this profession has been put in jeopardy. You have let down the public, the social work profession, and yourself.

We need to make it clear to you that your conduct is unacceptable.

Your willingness to work with the College reassures this panel that you have recognized the seriousness of your conduct. We appreciate the steps you have taken to ensure that this misconduct will not happen again.

We also want to make it clear to you that while the penalty that this panel has imposed upon you is a fair penalty, a more significant penalty will likely be imposed by another Discipline panel in the event that you are ever found to have engaged in professional misconduct again

As I advised you earlier, you will now be given an opportunity to make a comment if you wish to do so. I remind you that this is not an opportunity for you to review the decision or debate the correctness of the decision. However, do you have any questions or do you wish to make any comments?

Thank you for attending today.