

**ONTARIO COLLEGE OF SOCIAL WORKERS
AND SOCIAL SERVICE WORKERS**

IN THE MATTER OF Sections 26 and 28 of the *Social Work and Social Service Work Act*, 1998, S.O. 1998, Chapter 31;

AND IN THE MATTER OF a hearing directed to be held by the Discipline Committee of the Ontario College of Social Workers and Social Service Workers under the *Social Work and Social Service Work Act*, 1998;

AND IN THE MATTER OF allegations respecting the professional conduct of Gahad G.I. Hamed, a Social Worker and a registrant of the College;

NOTICE OF HEARING

TAKE NOTICE that a hearing will take place on a date to be fixed by the Registrar at 9:30 in the morning (or as soon after that time as a panel can be convened for the purpose of conducting the hearing) to be held electronically, via videoconferencing, or at the offices of the Ontario College of Social Workers and Social Service Workers, 250 Bloor Street East, Suite 1000, Toronto, Ontario before the Discipline Committee of the Ontario College of Social Workers and Social Service Workers. The hearing will be held pursuant to the provisions of sections 26 and 28 of the *Social Work and Social Service Work Act*, 1998 (the "**Act**") and pursuant to the Regulations made thereunder, for the purpose of hearing and determining allegations of professional misconduct against you, Gahad G.I. Hamed, which allegations were referred to the Discipline Committee pursuant to section 24(5)(a) of the Act.

AND TAKE NOTICE that you are alleged to be guilty of professional misconduct within the meaning of section 26(2) of the Act in that you are alleged to have engaged in conduct that contravenes the Act, Ontario Regulation 384/00 (the "**Professional Misconduct Regulation**"), Schedule "A" to By-law No. 66 of the Ontario College of Social Workers and Social Service Workers, being the Ontario College of Social Workers and Social Service Workers Code of Ethics (the "**Code of Ethics**"), and Schedule "B" to By-law No. 66 of the Ontario College of Social Workers and Social

Service Workers, being the Ontario College of Social Workers and Social Service Workers Standards of Practice Handbook (the "**Handbook**")¹.

I. The following are particulars of the allegations:

1. During the period from January 1, 2021 to August 31, 2023, you were registered as a social worker with the Ontario College of Social Workers and Social Service Workers (the "**College**").
2. During the relevant period, you were engaged in private practice, including, but not limited to, at HPS-Counselling Services Clinic, in London, Ontario.
3. As part of your social work practice, you were an authorized provider under the Interim Federal Health Program ("**IFHP**"). The IFHP provides temporary health care benefits to refugee claimants and other recognized groups who are not otherwise eligible for provincial or territorial health benefits.
4. The IFHP is administered by Medavie Blue Cross on behalf of Immigration and Refugee and Citizenship Canada.
5. In 2023, you were subject to an audit related to claims submissions to the IFHP for the period from approximately January 2021 to January 2023 (the "**Medavie Audit**"). During the period covered by the Medavie Audit, you received payments of approximately \$1,160,271.00 for purported services provided under the IFHP.
6. Despite repeated requests for information and/or documentation to substantiate your IFHP claims, you failed to provide any response to the Medavie Audit.
7. In addition, the results of the Medavie Audit revealed that:
 - (a) altered and/or false prescriptions were submitted to Medavie Blue Cross in support of your purported services to IFHP clients; and/or

¹ By-law 24, as amended by By-law Nos. 32 and 48 and revoked effective July 1, 2008 by By-law 66, continues to apply to conduct which occurred prior to July 1, 2008.

- (b) records submitted in support your purported services to IFHP clients indicated that you billed for greater than 24 hours on 92 dates between December 13, 2021 and December 27, 2022.

II. It is alleged that by reason of engaging in some and/or all of the conduct outlined above, you are guilty of professional misconduct as set out in section 26(2)(a) and (c) of the Act:

- (a) In that you violated **Section 2.2** of the Professional Misconduct Regulation and **Principle II** of the Handbook (as commented on in Interpretation 2.2.8) by failing to avoid conduct which could reasonably be perceived as reflecting negatively on the professions of social work or social service work;
- (b) In that you violated **Section 2.2** of the Professional Misconduct Regulation and **Principle IV** of the Handbook (as commented on in Interpretations 4.1.1., 4.1.2, and/or 4.1.3) by failing to ensure that recorded information conforms with accepted service or intervention standards and protocols within the profession and is in a format that facilitates the monitoring and evaluation of the effects of the service; and/or by making a statement in the record, or in reports based on the record, or issue or sign a certificate, report or other document in the course of practising the social work profession that the Registrant knew or ought reasonably to have known was false, misleading, inaccurate or otherwise improper; and/or by failing to keep systematic, dated and/or legible records for each client or client system served;
- (c) In that you violated **Section 2.14** of the Professional Misconduct Regulation by failing, without reasonable cause, to provide access to the client or his or her authorized representative to the client's record or such part or parts of the client's record as is reasonable in the circumstances;
- (d) In that you violated **Section 2.19** of the Professional Misconduct Regulation by falsifying a record relating to the Registrant's practice;
- (e) In that you violated **Section 2.20** of the Professional Misconduct Regulation by failing to keep records as required by the regulations and standards of the profession;

- (f) In that you violated **Section 2.21** of the Professional Misconduct Regulation by making a statement in the record, or in reports based on the record, or issue or sign a certificate, report or other document in the course of practising the social work profession that the Registrant knows or ought reasonably to know was false, misleading, inaccurate or otherwise improper;
- (g) In that you violated **Section 2.24** of the Professional Misconduct Regulation by submitting an account or charge for services that the Registrant knew was false or misleading; and/or
- (h) In that you violated **Section 2.36** of the Professional Misconduct Regulation by engaging in conduct or performing an act relevant to the practice of the profession that, having regard to all circumstances, would reasonably be regarded by members as disgraceful, dishonourable or unprofessional.

AND TAKE NOTICE that the Discipline Committee may make an order under Sections 26(4), (5), (6), (7), (8) and (9) of the Act, or any of them, in respect of any or all of the above allegations.

AND FURTHER TAKE NOTICE that the parties (including the College and you) shall be given the opportunity to examine before the hearing any documents that will be given in evidence at the hearing.

AND FURTHER TAKE NOTICE that at the said hearing, you are entitled to be present and to be represented by counsel.

IF YOU DO NOT ATTEND AT THE HEARING IN ACCORDANCE WITH THIS NOTICE OF HEARING, THE DISCIPLINE COMMITTEE MAY PROCEED WITH THE HEARING, AND MAY DEAL WITH THE ABOVE ALLEGATIONS AGAINST YOU, IN YOUR ABSENCE AND WITHOUT ANY FURTHER NOTICE TO YOU.

DATED at Toronto, the 20th day of April, 2026.

By:

Denitha Breau RN, MSN, MBA
Registrar and Chief Executive Officer
Ontario College of Social Workers and Social Service Workers