



On June 9th, 2022 allegations of the Member's professional misconduct were referred to the Discipline Committee for hearing, on a date yet to be fixed. Please see the Notice of Hearing below:

**ONTARIO COLLEGE OF SOCIAL WORKERS
AND SOCIAL SERVICE WORKERS**

IN THE MATTER OF Sections 26 and 28 of the *Social Work and Social Service Work Act*, 1998, S.O. 1998, Chapter 31;

AND IN THE MATTER OF a hearing directed to be held by the Discipline Committee of the Ontario College of Social Workers and Social Service Workers under the *Social Work and Social Service Work Act*, 1998;

AND IN THE MATTER OF allegations respecting the professional conduct of **Darrell William Jacques**, a suspended Social Worker and member of the said College;

NOTICE OF HEARING

TAKE NOTICE that a hearing will take place on a date to be fixed by the Registrar at the hour of 9:30 o'clock in the forenoon (or as soon after that time as a panel can be convened for the purpose of conducting the hearing) at the Board Room of the Ontario College of Social Workers and Social Service Workers, 250 Bloor Street East, Suite 1000, Toronto, Ontario before the Discipline Committee of the Ontario College of Social Workers and Social Service Workers. The hearing will be held pursuant to the provisions of sections 26 and 28 of the *Social Work and Social Service Work Act*, 1998 (the "Act") and pursuant to the Regulations made thereunder, for the purpose of hearing and determining allegations of professional misconduct against you, Darrell William Jacques, which allegations were referred to the Discipline Committee pursuant to section 25(1), of the Act.

AND TAKE NOTICE that you are alleged to be guilty of professional misconduct within the meaning of section 26(2) of the Act in that you are alleged to have engaged in conduct that contravenes the Act, Ontario Regulation 384/00 (the "**Professional Misconduct Regulation**"), Schedule "A" to By-law No. 66 of the Ontario College of Social Workers and Social Service Workers, being the Ontario College of Social Workers and Social Service Workers Code of Ethics (the "**Code of Ethics**"), and Schedule "B" to By-law No. 66 of the Ontario College of Social Workers and Social Service Workers, being the Ontario College of Social Workers and Social Service Workers Standards of Practice Handbook (the "**Handbook**")¹.

I. The following are particulars of the said allegations:

1. At all times relevant to the allegations, you were a registered social worker with the Ontario College of Social Workers and Social Service Workers (the "**College**"). At all relevant times, you were employed as the Manager of the Niigaaniin Program at the Mississauga First Nation (the "**Program**").
2. Your work at the Program included, among other things, assisting individuals who were applying for Ontario Works, including individuals applying for a Personal Needs Allowance. Your work included meeting with applicants, conducting intake interviews, and filling out (or assisting applicants to fill out) forms needed to apply for financial assistance.
3. In or about April 2019, you conducted the intake meeting for client [the Client], who at the time was living at a local women's shelter. At the intake appointment, you gathered the necessary information and then filled out the forms, or assisted [the Client] to fill out the forms, for her application for a Personal Needs Allowance.
4. In or about May of 2019, you provided [the Client] with cheques for the financial assistance to which she was entitled to assist with her relocation to a new home. [The Client's] file with the Program was subsequently closed on or about May 31, 2019.
5. By virtue of your role as set out in paragraphs 1-4 above, you provided social work services to [the Client].
6. In or about July - August of 2019, you began a personal and/or romantic relationship with [the Client]. Three or four months thereafter, your

¹ By-law 24, as amended by By-law Nos. 32 and 48 and revoked effective July 1, 2008 by By-law 66, continues to apply to conduct which occurred prior to July 1, 2008.

relationship with [the Client] became sexual. You subsequently began living together and became engaged to be married.

II. It is alleged that by reason of engaging in some or all of the conduct outlined above, you are guilty of professional misconduct as set out in section 26(2)(a) and (c) of the *Act*:

(a) In that you violated **Section 2.2 of the Professional Misconduct Regulation** and

(i) **Principle II of the Handbook (commented on in Interpretations 2.1.3, 2.2, 2.2.1, 2.2.8, and 2.2.10)** by:

(A) failing to maintain current knowledge of policies, legislation, programs and issues related to the community, its institutions and services in your areas of practice;

(B) failing to take necessary steps and/or care to ensure that clients were protected from the abuse of power after the provision of professional services and/or failing to establish and maintain clear and appropriate boundaries with your former client;

(C) entering into a dual relationship with your former client that could increase the risk of exploitation or harm to the client;

(D) engaging in conduct that could reasonably be perceived as reflecting negatively on the profession of social work; and/or

(E) in situations of conflict between College standards of practice and your work environment, failing to maintain your obligation to the “Ontario College of Social Workers and Social Service Workers Code of Ethics” and the “Standards of Practice Handbook”;

(ii) **Principle VIII of the Handbook (commented on in Interpretations 8.1 and 8.8)** by:

- (A) failing to be solely responsible for ensuring that sexual misconduct did not occur;
 - (B) failing to avoid sexual relations with a client to whom you had provided social work or social service work services, other than psychotherapy or counselling services, for a period of one (1) year following the termination of the professional relationship;
- (b) In that you violated **Section 2.5 of the Professional Misconduct Regulation** in that you abused a client physically, sexually, verbally, psychologically or emotionally, including by sexually abusing a client within the meaning of subsection 43(4) of the *Act*;
 - (c) In that you violated **Section 2.28 of the Professional Misconduct Regulation** by contravening the *Act*, regulations or by-laws; and/or
 - (d) In that you violated **Section 2.36 of the Professional Misconduct Regulation** by engaging in conduct or performing an act relevant to the practice of the profession that, having regard to all circumstances, would reasonably be regarded by members as disgraceful, dishonourable or unprofessional.

AND TAKE NOTICE that the Discipline Committee may make an order under Section 26(4), (5), (6), (7), (8) and (9) of the Act, or any of them, in respect of any or all of the above allegations.

AND FURTHER TAKE NOTICE that the parties (including the College and you) shall be given the opportunity to examine before the hearing any documents that will be given in evidence at the hearing.

AND FURTHER TAKE NOTICE that at the said hearing, you are entitled to be present and to be represented by counsel.

IF YOU DO NOT ATTEND AT THE HEARING IN ACCORDANCE WITH THIS NOTICE OF HEARING, THE DISCIPLINE COMMITTEE MAY PROCEED WITH THE HEARING, AND MAY DEAL WITH THE ABOVE ALLEGATIONS

AGAINST YOU, IN YOUR ABSENCE AND WITHOUT ANY FURTHER
NOTICE TO YOU.

Dated at Toronto, the 16th day of June, 2022,

By: _____
Registrar and CEO
Ontario College of Social Workers and Social Service Workers