

**Ontario College of Social Workers and Social Service Workers  
Council Meeting  
Vantage Venues, 150 King Street West  
16<sup>th</sup> Floor, Financial 1 Meeting Room  
Toronto, ON M5H 1J9  
May 1, 2023  
9:00 a.m. – 4:00 p.m.  
Agenda**

<b>9:00 a.m.</b>	<b>Council Education Session – Overview: Call to Order</b> <i>Guest: Sarah Yun, Partner, WeirFoulds LLP</i>
<b>10:00 a.m.</b>	<b>BREAK</b>
<b>10:15 a.m.</b>	<b>1. Call to Order</b> <b>Land Acknowledgment, Sandie Sidsworth, RSSW</b> <b>Setting the Intention, Guest: Sandra Southwind, RSW</b>
	<b>2. Approval of Agenda</b>
	<b>3. Declaration of Conflict of Interest</b>
<b>10:30 a.m.</b>	<b>4. Approval of Council Minutes</b> 4.1 Approval of Draft Minutes of March 1, 2023 Council Meeting
<b>10:40 a.m.</b>	<b>5. Election to Fill the Public Member Vacancy on the Executive Committee</b> 5.1 Opening Remarks/Declaration re: Chair of the Election Process 5.2 Acclamation of C. McEachran to Fill the Public Member Vacancy on the Executive Committee
<b>10:45 a.m.</b>	<b>6. Council Chair's Report</b>
<b>11:00 a.m.</b>	<b>7. Governance Decisions</b> 7.1 Governance Review/Recommendations – Action List (Priority 3 Recommendations) (refer to the chart on page 3) <i>Guest: Sarah Yun, Partner, WeirFoulds LLP</i>
<b>12:15 p.m.</b>	<b>LUNCH</b>
<b>1:15 p.m.</b>	<b>8. Registrar's/Deputy Registrar's Report</b> 8.1 Letter to Chief Coroner CYDRA Review and Recommendations – March 20, 2023
<b>1:30 p.m.</b>	<b>9. Financial Statements</b>

	<p>9.1 2022 Audited Financial Statements – approved by the Executive Committee <i>Guests: Chandor Gauthier and Winnie Tang, Crowe Soberman</i></p> <p>9.2 Statement of Financial Position as of March 2023</p> <p>9.3 Statement of Operations as of March 2023</p>
<b>2:00 p.m.</b>	<b>BREAK</b>
<b>2:15 p.m.</b>	<p><b>10. Regulatory Decisions</b></p> <p>10.1 2024 Registration and Renewal Fees</p> <p>10.2 National Indigenous Accreditation Board (NIAB) and mutual recognition agreement with Canadian Association for Social Work Education (CASWE) Program Equivalency</p> <p>10.3 Applications for Social Service Work Program Equivalency</p> <p>10.4 Revised Action Plan to Increase Engagement with Indigenous Communities</p>
<b>3:15 p.m.</b>	<p><b>11. Governance Decisions (continued)</b></p> <p>11.1 Risk Register</p> <p>11.2 Proposed Revisions to the Procurement Policy</p>
<b>3:30 p.m.</b>	<p><b>12. Regulatory Monitoring</b></p> <p>12.1 Executive Committee Report</p> <p>12.2 Complaints Committee Report</p> <p>12.3 Discipline Committee Report</p> <p>12.4 Fitness to Practise Committee Report</p> <p>12.5 Registration Appeals Committee Report</p>
<b>3:45 p.m.</b>	<p><b>13. Governance Monitoring</b></p> <p>13.1 Standards of Practice Committee Report</p> <p>13.2 Election Committee Report</p> <p>13.3 Nominating Committee Report</p> <p>13.4 Finance Committee Report</p> <p>13.5 Governance Committee Report</p> <p>13.6 Corporations Committee Report</p> <p>13.7 Titles and Designations Committee Report</p> <p>13.8 Diversity, Equity, and Inclusion Committee Report</p>
	<b>14. Q&amp;A</b>
	<b>15. Meeting Evaluation</b>
<b>4:00 p.m.</b>	<b>Adjournment</b>



Agenda Item No.:	Agenda Item:				Page No.:
7.1	<b>Governance Committee's Recommendations/Next Steps re: Recommendation Nos. 7 and 10 (Priority 3 Recommendation),</b> <i>Guest: Sarah Yun, WeirFoulds LLP</i>				
	<b>Memo re: the Governance Committee's Recommendations/Next Steps re: Recommendation Nos. 7 and 10 (Priority 3 Recommendation)</b>				25-27
	<b>Governance Committee – Decisions and Recommendations (updated as of April 2023)</b>				28-29
	<b>Governance Report Rec. No.</b>	<b>Recommendation</b>	<b>Governance Committee Discussion/Recommendation</b>	<b>Materials for Review/Consideration</b>	
7.1.1	<b>Memo re: Recommendation No. 7 – Part 1 re: review of governance policies</b>				30-31
	7	There should be a complete review of governance policies with the aim of organizing them by topic, avoiding duplication, reducing their number and gathering them together into a single governance manual.	The Governance Committee recommends that the development of a detailed project plan and associated tasks be deferred to the fall of 2023, under the oversight of the 2023-2024 Governance Committee.	Draft Project Work Plan Review of Governance Policies	32-33
7.1.2	<b>Memo re: Recommendation No. 7 – Parts 2 re: use of Wainberg's Rules</b>				34
	7	This review should include the use of Wainberg's Rules	The Governance Committee recommends that Council approve that details associated with the transition from Wainberg's Rules to Call to Order be considered as part of the larger review of the governance policies.		
7.1.3	<b>Memo re: Recommendation No. 10 re: eligibility criteria in Bylaw No. 36 – Election Bylaw</b>				35-37
	10	The Eligibility for Election criteria in the Elections By-law should be revised to include the requirement that professional candidates seeking to stand for election must go through a defined and accountable screening process using a skills matrix with a view to identify the desired skills and competencies that each would bring to Council and to ensuring a	The Governance Committee recommends that Council approve the following to support implementation of Recommendation 10 from the governance review: <ul style="list-style-type: none"> <li>draft Council Member Profile: Governance Attributes and Competencies</li> </ul>	Draft Council Member Profile: Governance Attributes and Competencies for College Council  Draft Policy for Screening of Registrants Seeking to Run for Election to Council	38-40  41-42

	collectively skilled Council.	<ul style="list-style-type: none"> <li>for College Council;</li> <li>draft Policy for Screening of Registrants Seeking to Run for Election to Council</li> <li>Draft Bylaw No. 127 amending Bylaw Nos. 1 and Bylaw No. 36</li> </ul>	Amending Bylaw No. 127 amending Bylaws Nos. 1 and 36	43-48
	The College should share their skills matrix with the Ministry for its consideration when appointing public members.		Consolidated Bylaw No. 1 as of Amendments made by Bylaw No. 127 are enacted	49-90
			Comparison of Consolidated Bylaw No. 1 as if Amendments made by Bylaw No. 127 are enacted	91-132
			Consolidated Bylaw No. 36 as if Amendments made by Bylaw No. 127 are enacted	133-146
			Comparison of Consolidated Bylaw No. 36 as if Amendments made by Bylaw No. 127 are enacted	147-160
<b>Materials for Review/Consideration:</b>				<b>Page No.:</b>
<b>1. Draft Council Member Profile: Governance Attributes and Competencies for College Council</b>				<b>38</b>
<b>2. Draft Policy for Screening of Registrants Seeking to Run for Election to Council</b>				<b>41</b>
<b>3. Amending Bylaw No. 127 amending Bylaws Nos. 1 and 36</b>				<b>43</b>
<b>4. Consolidated Bylaw No. 1 as of Amendments made by Bylaw No. 127 are enacted</b>				<b>49</b>
<b>5. Comparison of Consolidated Bylaw No. 1 as if Amendments made by Bylaw No. 127 are enacted</b>				<b>91</b>
<b>6. Consolidated Bylaw No. 36 as if Amendments made by Bylaw No. 127 are enacted</b>				<b>133</b>
<b>7. Comparison of Consolidated Bylaw No. 36 as if Amendments made by Bylaw No. 127 are enacted</b>				<b>147</b>