

Year Two of the Continuing Competence Program: Tracking Your Progress

The Continuing Competence Program (CCP) is now well into its second year. This program is one way that the College fulfills its mandate of public protection. It promotes quality assurance with respect to the practice of social work and social service work, encourages members to enhance their practice in an ongoing way, and encourages members to strive for excellence in practice. The program is based on an adult education model, and allows members to use their professional judgment to determine their learning goals and identify learning activities. This year's CCP documents have been provided to all members, and you should now be working on your 2010 CCP.

MEMBERS ARE REQUIRED TO PARTICIPATE IN THE PROGRAM TO MAINTAIN THEIR MEMBERSHIP IN THE COLLEGE.

The CCP is mandatory for all members, including those who are retired from practice, on maternity/parental leave or currently unemployed. Members are required to conduct a self-assessment, identify learning objectives, develop and implement a learning plan, and evaluate their progress. Members may have some goals that require longer time frames to complete, and may wish to carry some of these goals forward from one year to the next. In this case, members are advised to identify benchmarks or milestones that they expect to reach as part of these larger goals. All members must make a declaration to the College concerning their participation in the program as part of their annual renewal.

AT THIS POINT, YOU SHOULD HAVE COMPLETED YOUR SELF-ASSESSMENT TOOL AND PROFESSIONAL DEVELOPMENT PLAN, AND WORK ON YOUR 2010 GOALS SHOULD BE WELL UNDERWAY.

If you have not already done so, please thoroughly review the materials you have received in order to ensure that you are familiar with the program. You will have two documents: the *Instruction Guide* (previously provided to you, and also available on our website www.ocswssw.org) and the *2010 Self-Assessment Tool and Professional Development Plan Documents* booklet. You are required to retain the *Self-Assessment Tool and Professional Development Plan Documents* for at least 7 years.

Both documents can be stored in your Member Resource Binder, along with your completed 2009 CCP documents.

The *Instruction Guide* addresses a number of frequently asked questions regarding the program, and further information on the CCP can also be found on the College website www.ocswssw.org. Please contact the College's Professional Practice department at ccp@ocswssw.org if you have any further questions.

