



Ontario College of  
Social Workers and  
Social Service Workers

Ordre des travailleurs  
sociaux et des techniciens  
en travail social de l'Ontario

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On March 8, 2021 allegations of the Member's professional misconduct were referred to the Discipline Committee for hearing, on a date yet to be fixed. Please see the Notice of Hearing below.

## **ONTARIO COLLEGE OF SOCIAL WORKERS AND SOCIAL SERVICE WORKERS**

**IN THE MATTER OF** Sections 26 and 28 of the *Social Work and Social Service Work Act, 1998*, S.O. 1998, Chapter 31;

**AND IN THE MATTER OF** a hearing directed to be held by the Discipline Committee of the Ontario College of Social Workers and Social Service Workers under the *Social Work and Social Service Work Act, 1998*;

**AND IN THE MATTER OF** allegations respecting the professional conduct of Harrison Mungal, a Social Worker and member of the said College;

### **NOTICE OF HEARING**

TAKE NOTICE that a hearing will take place on a date to be fixed by the Registrar at the hour of 9:30 o'clock in the forenoon (or as soon after that time as a panel can be convened for the purpose of conducting the hearing) at the Board Room of the Ontario College of Social Workers and Social Service Workers, 250 Bloor Street East, Suite 1000, Toronto, Ontario before the Discipline Committee of the Ontario College of Social Workers and Social Service Workers. The hearing will be held pursuant to the provisions of sections 26 and 28 of the *Social Work and Social Service Work Act, 1998* (the "Act") and pursuant to the Regulations made thereunder, for the purpose of hearing and determining allegations of professional misconduct against you, Harrison Mungal, which allegations were referred to the Discipline Committee pursuant to section 24 (5)(a) of the Act.

AND TAKE NOTICE that you are alleged to be guilty of professional misconduct within the meaning of section 26(2) of the Act in that you are alleged to have engaged in conduct that contravenes the Act, Ontario Regulation 384/00 (the "**Professional Misconduct Regulation**"), Schedule "A" to By-law No. 66 of the

Ontario College of Social Workers and Social Service Workers, being the Ontario College of Social Workers and Social Service Workers Code of Ethics (the "**Code of Ethics**"), and Schedule "B" to By-law No. 66 of the Ontario College of Social Workers and Social Service Workers, being the Ontario College of Social Workers and Social Service Workers Standards of Practice Handbook (the "**Handbook**")<sup>1</sup>.

**I. The following are particulars of the said allegations:**

1. At all relevant times, you were registered as a social worker with the Ontario College of Social Workers and Social Service Workers (the "**College**") and were engaged in the practice of social work.
2. Your areas of practice include counselling, teaching and consulting for individuals, couples and families. Your services include speaking engagements, workshops, and seminars in the field of mental health, as well as marriage and family counselling to individuals and groups. You have conducted research and authored some books on family and couples' relationships.
3. You are not, and never have been, a member of one of the colleges listed in s. 33(2) of the *Regulated Health Professions Act, 1991*, whose members are permitted to use the title "doctor" or the abbreviation "Dr." You do not have an earned doctorate in social work, within the meaning of s. 47.3 of the *Social Work and Social Service Work Act*, and did not meet one or more of the requirements of the Act that must be met for you to permissibly use the title "Doctor" or the abbreviation "Dr."
4. You are not, and never have been, a member of the College of Registered Psychotherapists of Ontario. You are therefore not permitted to use the title "registered psychotherapist".
5. You maintain several websites on which you advertise your services in counselling, teaching and consulting for individuals, couples, families and corporations. You also maintain a social media presence with web pages including (but not limited to) YouTube, Instagram, Twitter and LinkedIn.
6. Between 2007 and November 2019, you used or allowed to be used the title "Doctor" and/or the abbreviation "Dr." to refer to yourself and/or your

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<sup>1</sup> By-law 24, as amended by By-law Nos. 32 and 48 and revoked effective July 1, 2008 by By-law 66, continues to apply to conduct which occurred prior to July 1, 2008.

services, in the course of providing or offering to provide healthcare services, when you were not permitted to do so. You did so on one or more of:

- (a) the public domain websites listed in paragraph 6 above;
  - (b) the website [www.psychologytoday.com](http://www.psychologytoday.com);
  - (c) your curriculum vitae;
  - (d) your public speaking engagements;
  - (e) books that you have authored; and
  - (f) on the website of your place(s) of employment, York Region Psychological Services and/or Age to Age.
7. In one or more of the instances in paragraph 6 above, you used the term “registered psychotherapist” when you were not permitted to do so.
8. You signed the bottom of a report entitled “Psychological Treatment Progress Report”, dated June 5, 2020 (the “**Report**”), as a registered psychotherapist and provided the registration number “5360-6”, which does not correspond to a registration number with the College of Registered Psychotherapists of Ontario.
9. By engaging in some or all of the conduct referred to in paragraphs 7-8 above, you falsely held yourself out as a registered psychotherapist.

**II. It is alleged that by reason of engaging in some or all of the conduct outlined above, you are guilty of professional misconduct as set out in section 26(2)(a) and (c) of the *Act*:**

- (a) In that you violated **Section 2.2 of the Professional Misconduct Regulation** and:
  - (i) **Principle II of the Handbook (commented on in Interpretations 2.2.7)** by misrepresenting your professional qualifications, education, experience or affiliation;
  - (ii) **Principle II of the Handbook (commented on in Interpretation 2.2.8)** by engaging in conduct in the practice of social work that could reasonably be

perceived as reflecting negatively on the profession of social work;

- (iii) **Section 2(21) of the Professional Misconduct Regulation and Principle IV of the Handbook (commented on in Interpretations 4.1.2)** by making a record, a statement in the record, or in reports based on the record, or issuing or signing a certificate, report or other document in the course of practising social work that you knew or ought reasonably to have known was false, misleading, inaccurate or otherwise improper;
  - (iv) **Principle VII of the Handbook (commented on in Interpretation 7.1.1)** by advertising your services through public statements, announcements, advertising media and/or promotional activities that were false, or misleading, and/or contained factual information that was not verifiable;
  - (v) **Principle VII of the Handbook (commented on in Interpretations 7.3 and 7.3.3)** by failing to describe your education, training and experience, as well as areas of competence, professional affiliations and services in an honest and accurate manner, and/or by failing to correct, whenever possible, false, misleading or inaccurate information and representations made by others concerning your qualifications or services;
  - (vi) **Principle VII of the Handbook (commented on in Interpretation 7.4)** by soliciting clients in a way that is misleading that disadvantages fellow members, and/or that discredits the profession of social work;
- (b) In that you violated **Section 2.15 of the Professional Misconduct Regulation** by inappropriately using a term, title or designation in respect of your practice;
  - (c) In that you violated **Section 2.28 of the Professional Misconduct Regulation** by contravening the Act or regulations or by-laws;

- (d) In that you violated **Section 2.29 of the Professional Misconduct Regulation** by contravening a federal, provincial or territorial law or a municipal by-law where the purpose of the law or by-law is to protect public health (specifically, by contravening one or more of the *Regulated Health Professions Act, 1991* and/or the *Psychotherapy Act, 2007*); and
- (e) In that you violated **Section 2.36 of the Professional Misconduct Regulation** by engaging in conduct or performing an act relevant to the practice of the profession that, having regard to all circumstances, would reasonably be regarded by members as disgraceful, dishonourable or unprofessional.

AND TAKE NOTICE that the Discipline Committee may make an order under Section 26(4), (5), (6), (7), (8) and (9) of the Act, or any of them, in respect of any or all of the above allegations.

AND FURTHER TAKE NOTICE that the parties (including the College and you) shall be given the opportunity to examine before the hearing any documents that will be given in evidence at the hearing.

AND FURTHER TAKE NOTICE that at the said hearing, you are entitled to be present and to be represented by counsel.

IF YOU DO NOT ATTEND AT THE HEARING IN ACCORDANCE WITH THIS NOTICE OF HEARING, THE DISCIPLINE COMMITTEE MAY PROCEED WITH THE HEARING, AND MAY DEAL WITH THE ABOVE ALLEGATIONS AGAINST YOU, IN YOUR ABSENCE AND WITHOUT ANY FURTHER NOTICE TO YOU.

Dated at Toronto, the \_\_\_\_\_ 10th \_\_\_\_\_ day of March 2021.

By: \_\_\_\_\_  
Registrar and CEO  
Ontario College of Social Workers and Social Service Workers