



UPCOMING DISCIPLINE COMMITTEE HEARING

DEE SCOTT

#778075

On September 4, 2019 allegations of the Member's professional misconduct were referred to the Discipline Committee for hearing, on a date yet to be fixed. In brief summary, it is alleged that the Member engaged in conduct that violated sections 2.2, 2.28 and 2.36 of O. Reg. 384/00 (Professional Misconduct), and Principles I, II and III of the Ontario College of Social Workers and Social Service Workers Code of Ethics and Standards of Practice Handbook commented on in Interpretations 1.2, 2.1.1, 2.1.2, 2.1.3, 2.1.4, 2.1.5, 2.2.8, and 3.2 in that the Member violated:

- (a) **Section 2.2 of the Professional Misconduct Regulation and Principle I of the Handbook (as commented on in Interpretation 1.2)** by failing to observe, clarify and inquire about information presented to her by [the Client].
- (a) **Section 2.2 of the Professional Misconduct Regulation and Principle II of the Handbook (as commented on in Interpretation 2.1.1)** with respect to [the Client] by failing to be aware of the extent and parameters of her competence and her professional scope of practice and limit her practice accordingly; failing to inform a client of the option to be referred to another professional if a client's needs fall outside her usual area of practice; failing, if the client wishes to continue the professional relationship, to ensure that (1) the services she provides are competently provided by seeking additional supervision, consultation, and/or education, and (2) that the services are not beyond her professional scope of practice; and/or failing to be guided by the client's interest in making recommendations for particular services, referrals to other professionals, or a continuation of the professional relationship.
- (b) **Section 2.2 of the Professional Misconduct Regulation and Principle II of the Handbook (as commented on in Interpretation 2.1.2)** by failing to remain current with emerging social work or social service work knowledge and practice relevant to her areas of professional practice with respect to domestic abuse and/or domestic violence issues;
- (c) **Section 2.2 of the Professional Misconduct Regulation and Principle II of the Handbook (as commented on in Interpretation 2.1.3)** by failing to maintain current knowledge of

policies, legislation, programs and issues related to the community, its institutions and services in her areas of practice with respect to domestic abuse and/or domestic violence issues.

- (d) **Section 2.2 of the Professional Misconduct Regulation and Principle II of the Handbook (as commented on in Interpretation 2.1.4)** by failing to ensure that any professional recommendations or opinions she provides are appropriately substantiated by evidence and supported by a credible body of professional social work knowledge with respect to domestic abuse and/or domestic violence issues.
- (e) **Section 2.2 of the Professional Misconduct Regulation and Principle II of the Handbook (as commented on in Interpretation 2.1.5)** by failing to engage in the process of self-review and evaluation of her practice and failing to seek consultation when appropriate with respect to [the Clients], as part of maintaining competence and acquiring skills in social work practice.
- (f) **Sections 2.2 and 2.36 of the Professional Misconduct Regulation and Principle II of the Handbook (as commented on in Interpretation 2.2.8)** by engaging in conduct or performing an act relevant to the practice of the profession that, having regard to all circumstances, would reasonably be regarded by members as disgraceful, dishonourable, or unprofessional, and/or by failing to avoid conduct in the practice of social work that could reasonably be perceived as reflecting negatively on the profession of social work.
- (g) **Section 2.2 of the Professional Misconduct Regulation and Principle III of the Handbook (as commented on in Interpretation 3.2)** by failing to deliver client services and respond to client queries, concerns, and/or complaints in a timely and/or reasonable manner, with respect to [the Client].
- (h) **Section 2.28 of the Professional Misconduct Regulation** by contravening the *Act*, regulations or by-laws.