



UPCOMING DISCIPLINE COMMITTEE HEARING

ROZINA SHAHEEN

#824381

On November 12, 2018 allegations of the Member's professional misconduct were referred to the Discipline Committee for hearing, on a date yet to be fixed. In brief summary, it is alleged that the Member engaged in conduct that violated sections 2.2, 2.5, 2.11, 2.28 and 2.36 of O. Reg. 384/00 (Professional Misconduct), and Principles I, II, V and VIII of the *Ontario College of Social Workers and Social Service Workers Code of Ethics and Standards of Practice Handbook* commented on in Interpretations 1.5, 1.6, 2.2, 2.2.2, 2.2.3, 2.2.8, 5.1, 5.3.6, 5.3.7, 8.1, 8.2, 8.3, 8.6, and 8.7 by:

- (a) failing to be aware of her values, attitudes and needs and how these impact on her professional relationship with clients and by failing to distinguish her needs and interests from those of her clients to ensure that, within her professional relationship, clients' needs and interests remained paramount;
- (b) failing to establish and maintain clear and appropriate boundaries in her professional relationship, by engaging in sexual relations with a client, by using information obtained in the course of her professional relationship and/or using her professional position of authority to coerce, improperly influence, harass, abuse or exploit a client, and by engaging in conduct which could reasonably be perceived as reflecting negatively on the profession of social work;
- (c) failing to comply with applicable privacy legislation, by disclosing the identity of and/or information about a client without the client's consent, and by disclosing information about a client without a completed consent form;
- (d) failing to ensure that sexual misconduct did not occur, by the touching of a sexual nature of the client, and by making remarks of sexual nature towards the client other than behaviour or remarks of a clinical nature appropriate to the service provided, by failing to seek consultation/supervision or develop an appropriate plan once she developed sexual feelings toward a client that could put the client at risk, by engaging in sexual relations with a client;

- (e) abusing a client sexually, verbally, psychologically or emotionally, including sexually abusing a client within the meaning of subsection 43 (4) of the Act;
- (f) giving information about a client to a person other than the client or his or her authorized representative without the consent of the client or his or her authorized representative, without being required or allowed by law, and not in a review, investigation, or proceeding under the Act;
- (g) by contravening the Act, the regulations, or the by-laws; and
- (h) by engaging in conduct or performing an act relevant to the practice of the profession that, having regard to all circumstances, would reasonably be regarded by members as disgraceful, dishonourable or unprofessional.