



UPCOMING DISCIPLINE COMMITTEE HEARING

PATRICK SCALLY

#820406

On November 12, 2018 allegations of the Member's professional misconduct were referred to the Discipline Committee for hearing, on a date yet to be fixed. In brief summary, it is alleged that the Member engaged in conduct that violated sections 2.2, 2.20, 2.28 and 2.36 of O. Reg. 384/00 (Professional Misconduct), and Principles I, II, IV and VIII of the *Ontario College of Social Workers and Social Service Workers Code of Ethics and Standards of Practice Handbook* commented on in Interpretations 1.2, 1.3, 1.5, 1.6, 2.2, 4.1.1, 4.1.3, 4.1.6 and 8.2.3 by:

- (a) failing to observe, clarify, and inquire about information presented to him by his client; by failing to respect and facilitate his client's self-determination; by failing to be aware of his values, attitudes and needs and how these impacted on his professional relationship with clients; and by failing to distinguish his needs and interests from those of his clients to ensure that, within his professional relationship, clients' needs and interests remained paramount;
- (b) failing to establish and maintain clear and appropriate boundaries in his professional relationship;
- (c) failing to keep records in a format that facilitated the monitoring and evaluation of the effects of the service/intervention; by failing to keep systematic, dated, and legible records for each client or client system served; and by failing to record information when an event occurred, or as soon as possible thereafter.
- (d) engaging in behaviour or making remarks of a sexual nature towards the client other than behaviour or remarks of a clinical nature appropriate to the service provided;
- (e) failing to keep records as required by the regulations and standards of the profession;
- (f) contravening the Act, regulations, or by-laws; and

- (g) engaging in conduct or performing an act relevant to the practice of the profession that, having regard to all circumstances, would reasonably be regarded by members as disgraceful, dishonourable or unprofessional.