



## UPCOMING DISCIPLINE COMMITTEE HEARING

### TROY HAYDEN

#826429

On September 5, 2018 allegations of the former Member's professional misconduct were referred to the Discipline Committee for hearing, on a date yet to be fixed. In brief summary, it is alleged that the former Member engaged in conduct that violated sections 2.2, 2.5, 2.6, 2.28, and 2.36 of O. Reg. 384/00 (Professional Misconduct), and Principles I, II, and VIII of the Ontario College of Social Workers and Social Service Workers Code of Ethics and Standards of Practice Handbook commented on in Interpretations 1.5, 1.6, 2.1, 2.2.1, 2.1.5, 2.1.3, 2.2.8, 8.1, and 8.2.3 by:

(a)

- i. Failing to be aware of his values, attitudes and needs and how those impact on his professional relationships with clients; and failing to distinguish his needs and interests from those of the client;
- ii. Failing to maintain clear and appropriate boundaries in a professional relationship; by not engaging in the process of self-review and evaluation and/or seeking consultation; by failing to maintain current knowledge of policies, legislation, programs and issues related to the community, its institutions and services in his areas of practice; and, by engaging in conduct which could reasonably be perceived as reflecting negatively on the profession of social work;
- iii. Failing to ensure that sexual misconduct did not occur and engaging in behaviour or making remarks of sexual nature towards the client other than behaviour or remarks of a clinical nature appropriate to the service provided.

(b) Abusing a client sexually, verbally, psychologically or emotionally, including sexually abusing a client within the meaning of subsection 43 (4) of the Act.

- (c) Using information obtained during a professional relationship with a client or using one's professional position of authority to coerce, improperly influence, harass or exploit a client or former client.
- (d) Contravening the Act or regulations or by-laws.
- (e) Engaging in conduct or performing an act relevant to the practice of the profession that, having regard to all circumstances, would reasonably be regarded by members as disgraceful, dishonourable or unprofessional.