



### **Discipline Decision Summary**

This summary of the Discipline Committee's Decision and Reason for Decision is published pursuant to the Discipline Committee's penalty order.

By publishing this summary, the College endeavours to:

- illustrate for social workers, social service workers and members of the public, what does or does not constitute professional misconduct;
- provide social workers and social service workers with direction about the College's standards of practice and professional behaviour, to be applied in future, should they find themselves in similar circumstances;
- implement the Discipline Committee's decision; and
- provide social workers, social service workers and members of the public with an understanding of the College's discipline process

### **Kim Freeland**

Former Member # 821182

On June 27, 2016, the College brought a motion before a Panel of the Discipline Committee to stay allegations of professional misconduct against the Member. The allegation(s) are as follows:

1. The Member breached the terms of an Undertaking entered into with the College's Executive Committee by failing to complete prescribed remedial activities.

In particular, it is alleged that the Member:

2. Violated section 2.32 of Ontario Regulation 384/00 (the "Professional Misconduct Regulation") by failing to comply with a written undertaking given to the College or to carry out an agreement entered into with the College; and,
3. Violated section 2.36 of the Professional Misconduct Regulation by engaging in conduct or performing an act relevant to the practice of the profession that, having regard to all circumstances would reasonably be regarded by members as disgraceful, dishonorable or unprofessional by failing to comply with a written undertaking given to the College or to carry out an agreement entered into with the College.

The College brought the motion before the Discipline Committee in light of the fact that the Member entered into an Agreement, Undertaking and Acknowledgment with the College whereby she resigned permanently as a member of the College and irrevocably surrendered her certificate of registration, and will no longer engage in the practice of social work in Ontario or

hold herself out as a social worker, or use any of the other restricted titles in the *Social Work and Social Service Work Act, 1998*.

Accordingly, the parties made a joint submission to the Discipline Committee to issue an Order for a stay of the allegations of professional misconduct against the Member. Having regard to the Agreement, Undertaking and Acknowledgment the Member entered into with the College, the Discipline Committee accepted the joint submission of the parties and:

1. Issued an Order staying the allegations of professional misconduct against the Member in accordance with the terms of the Agreement, Undertaking and Acknowledgement the Member entered into which terms include that:
  - a. A summary of the disposition of the matter will be posted on the College website and published in the official publication of the College and may be published in any other medium at the sole discretion of the College.
2. Further ordered that the public register maintained by the Registrar shall contain a notation of this matter, including a summary of the allegations, a notation that the Member has entered into an Agreement, Undertaking and Acknowledgement to resign from the College and to not reapply, and a notation that the allegations have been stayed.