Human Trafficking in Ontario

Shelley Gilbert

Coordinator of Social Work Services

Legal Assistance of Windsor



WEFIGHT

- Direct services to person who are found to be trafficked
- Develops effective community strategies in collaboration with organizations who may provide assistance
- Provides education and awareness building to general public and service providers
- Systemic advocacy with provincial and national partners

Legal Assistance of Windsor

Windsor Essex Children's Aid Society

University of Windsor, School of Social

Work

Mathew House

Survivors

Diocese of London Ministry to Refugee

Claimants

Windsor Police Services

Victim Services, Windsor Essex

Windsor Youth Centre

Multicultural Centre Windsor/Essex

Welcome Home Shelter

House of Sophrosyne

Ontario Provincial Police

Can Am Native Friendship Centre

Women's Enterprise Skills Training

Sexual Assault Treatment Centre

Victim Witness Assistance Program

Ministry of Children and Youth Justice

Southwest Detention Centre

City of Windsor, Social Services

Street Health

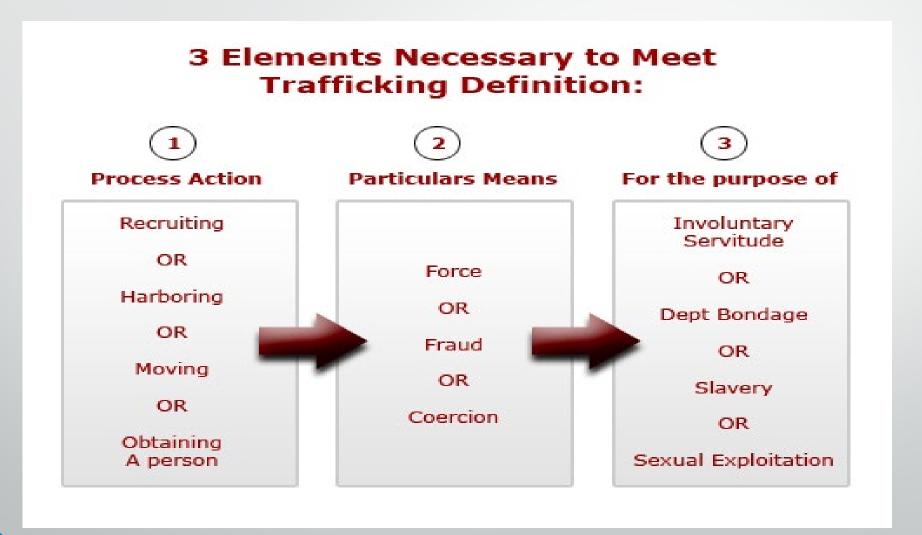
Windsor Women Working with

Immigrant Women

Aids Committee of Windsor



Elements of Trafficking





Who is at Risk?

- People experiencing homelessness
- Youth who have/are experiencing trauma
- Temporary foreign workers
- Undocumented people
- Men/women working in the sex trade



Where Do We Fit?





Forced & Domestic Labour/Debt Bondage

• Migrant workers, temporary foreign workers, construction, live-in caregivers

Forced to move drugs/guns into throughout country

Forced to Steal

Marriage

- Young women & girls
 - Sexual exploitation
 - Fraud

Forced to commit fraud

- Collect cheques
- Mail/credit card

Trafficking
Forced to act as
"enforcer" or "collect
money from the victim

Sex Trade

- Prostitution
- Exotic dancing
- Massage
- On-line-webcam

Organ trafficking



Decent Work

- √ Productive
- √ Fair Income
- $\sqrt{\text{Freedom to express concerns}}$
 - √ Social protections
- √ Equal Opportunities and protections

Labour Law Violations

- √ Can lead to civil or administrative sanctions
- √ Need to assess and address to prevent further abuses
 - ie. overtime, minimum wage
- √ Usually calls for labour justice response

Exploitation Spectrum

Human Rights Violations

- √ Discrimination or harassment based on the codes grounds
- ie. firing for pregnancy, bathrooms/housing based on race or country of origin
 - $\sqrt{\text{Ensuring equal treatment}}$
- √ Human Rights Tribunal response

Criminal Code Violations

- √ Taking of passport/identification
 - √Fraud
 - √ Extortion
- √ Workplace violence/harassment
- √ Usually calls for a criminal justice response

Forced Labour/Trafficking

- √ If signs of coercion, involuntariness or threats in combination with previously described violations (or others)
 - √ Calls for a criminal justice response



Marriage as Trafficking

- Recent study found 219 cases in Ontario between 2010 – 2012
- Between 18 34 years old
- Approximately ½ were citizens
- Most experienced other forms of family violence
- Financially dependent on their families



At Risk

- -CAS Involvement (self and/or children)
- -Self Esteem concerns
- -Poverty

Sex Trafficking Exploitation Continuum **RISK FACTORS**

Low Risk

- -Friends/Family drug use
- -History of abuse
- History of group homes/foster care

-Unexplained Injuries

Medium Risk

- -Drug/Alcohol use
- -Older friend circle
- -Self-Harm
- -Children apprehended by CAS
- -Difficulty with housing
- -Legal Issues
- Did not complete high school

Group/Individual work

- TRAUMA
- -Regarding Safe and healthy Relationship Boundaries
- -Respect for self
- -Community resources
- -Education focus
- -Consult with supervisor

Consult/Referral to WEFiGHT

Shelley Gilbert

Coordinator of Social Work (519) 253-7831 Ext 4213

Amanda Pierce

Project Coordinator

(519) 253-7831 Ext 4222

Gillian Golden

Youth in Transition Worker (519) 253-7831 Ext 4220

High/Immediate Risk

If signs of coercion/threats in relation to above indicators

Disclosed pimp/working in sex trade

If client is in immediate danger contact 911 for assistance

3 Questions

1. Have you ever worked and someone took all/some of your money?

2. Have you ever felt forced into doing something that made \$ for someone else?

3. Has fear/confusion ever made you feel trapped in a lifestyle?



How Does this Happen?

Recruitment Strategies & Risk Factors

Ongoing Abuse/Coercion

Returning to Abusive Environment



Recruitment (Labour)

Lisa

- Extreme poverty with no opportunity out
- Children
- Provided opportunity to work in Canada and pay for children's needs
- Paid fee to recruiter for the work

John

- Lived with family in poverty
- Little opportunity for education/training
- Very little work in country
- Told about someone, from own community, who has "made it in Canada"
- Given the opportunity to "make it" here too



Recruitment (Marriage)

Mary

- Live in war torn country
- 14 years old and oldest child
- Parents are offered money for her hand in marriage
- Promised their daughter can finish school in another country
- Money could be used to feed the family

Sarah

- 1st generation Canadian
- Was told at the age of 10 years she would be married to her cousin in country of origin
- Parents worried about "negative influences" in Canadian society
- Also wanted to expand family social connections

Toronto Star article, June 5th, 2015



Recruitment (Sex Trafficking)

Jenny

- In & out of care and group homes
- Substance abuse in family
- A lot of distrust in systems
- Introduced to a guy by a girl she knew from the group home
- Guy entices her to come to another province to meet with him and perhaps start a relationship

Annie

- Crown ward living in group home
- No family involvement & no real attachments to anyone
- Wants to be "part of a family"
- Introduced to a guy who pretends to be interested in her and convinces her to "try" prostitution for the weekend



Recruitment Strategies

- Poverty
- Lack of options for self
- Substance misuse
- Possibility of new life
- Need to escape abuse
- Use of someone from your own culture, community, background who is successful
- Sense of adventure



Coercion (Labour)

John

- Locked in basement
- Witnessed threats/violence to others
- Threatened to be killed and his body buried in the woods
- Isolated work environment

Lisa

- Threats of firing & deportation if noncompliant
- Work permit is for single employer so no chance to find another
- Constant monitoring of movements at work and home
- Strict house rules to follow



Coercion (Marriage)

Mary

- Husband extremely emotionally, physically and sexually abusive
- Moves her from family
- Isolates her
- Changes her name, birth year and province of her birth

Sarah

- Afraid she will be ostracized from family
- Afraid she will be abandoned by family
- Afraid she will bring shame and embarrassment to family



Coercion (Sex Trafficking)

Jenny

- Violence
- Threats
- Threats to family
- "Omnipotence" of the trafficker(s)
- Fear of police

Annie

- Violence/threats
- Belief this is her "family"
- Lack of trust/attachment to the system
- Fear of abandonment



Coercion

- Threats/violence to the individual or family
- Lack of understanding/knowledge of the law
- Lack of/precarious immigration status
- Lack of trust of authorities/systems
- Isolation/Loneliness
- The system not recognizing the factor
- Threats of deportation
- Economic intimidation
- Need to pay back debt



Exploitation (Labour)

John

- Worked 14 16 hour days
- No pay
- Had to pay trafficker back for airfare, shampoo etc

Lisa

- Worked long hours
- Although against contract told she had to repay airfare
- Paid additional money for transportation, for rent, for help to get OHIP, for work permit renewal



Exploitation (Marriage)

Mary

- Provided free labour for husband and his family
- "Sanctioned" sexual violence

Sarah

 Additional social and business/financial connections secured with her marriage



Exploitation (Sex Trafficking)

Annie and Jenny

- Pimps determined what acts they would preform to charge the highest amount of money
- Worked extremely long hours
- Received little to no money
- Fed infrequently



Exploitation

- Using them to make money
- Using them to take the risk of criminal charges
- Using them for free/cheap labour
- Using them for social status/connections



"Why do they go back?"

- Poverty, lack of options
- Little/no opportunity for education, training
- Fear of having to return/hopelessness for the future
- Lack of stability
- Isolation from family
- Lack of immigration options
- Additional stress due to criminal justice process



Ontario Strategy

Includes

- Support services
- Law enforcement
- Enhanced prosecution
- Education/training
- Housing resources and regulatory changes



What Survivors Need

- Support
- Trustworthy people
- Safe place
- Stability
- Counselling
- Art-Therapy

- Stronger justice system& laws
- Crown attorneys
- Law Enforcement
- Organizations
 specifically created to
 help victims of human
 trafficking



Healing

ART-THERAPY

- Treatment
- Regular doctor's visits
- Trust
- Building strong relationships
- Socialize
- Being myself again

- The world of arttherapy
- Drawing
- Painting
- Reading books
- Writing journals
- Exercise

NEW PURPOSE

- Get a job
- Saving for school
- Help people
- Family support
- Relationships
- Family
- Being happy



