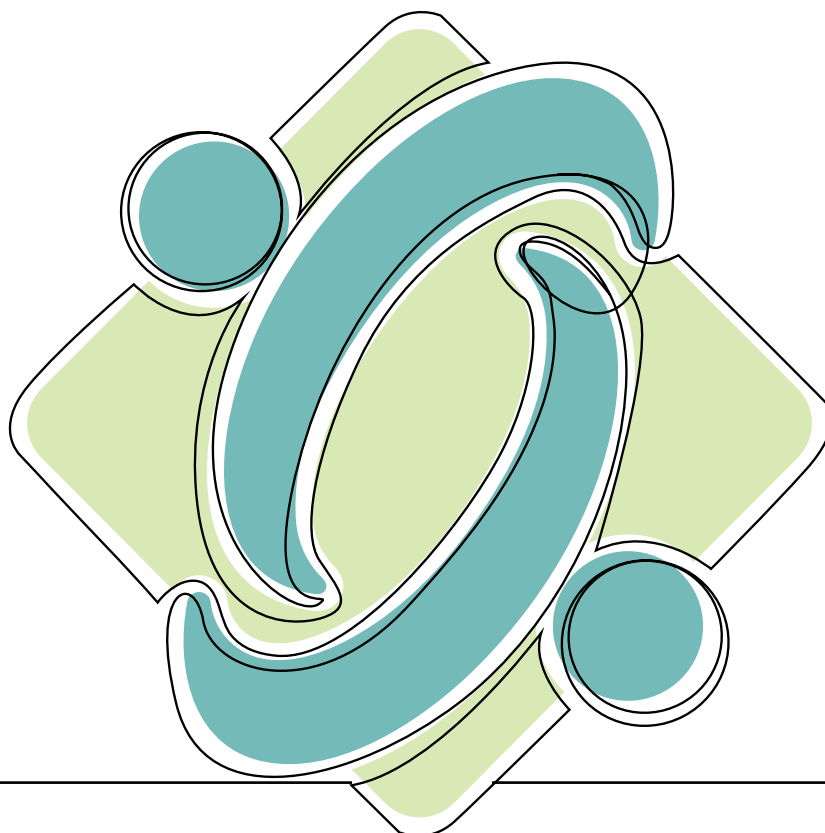


TRUST IN CARE

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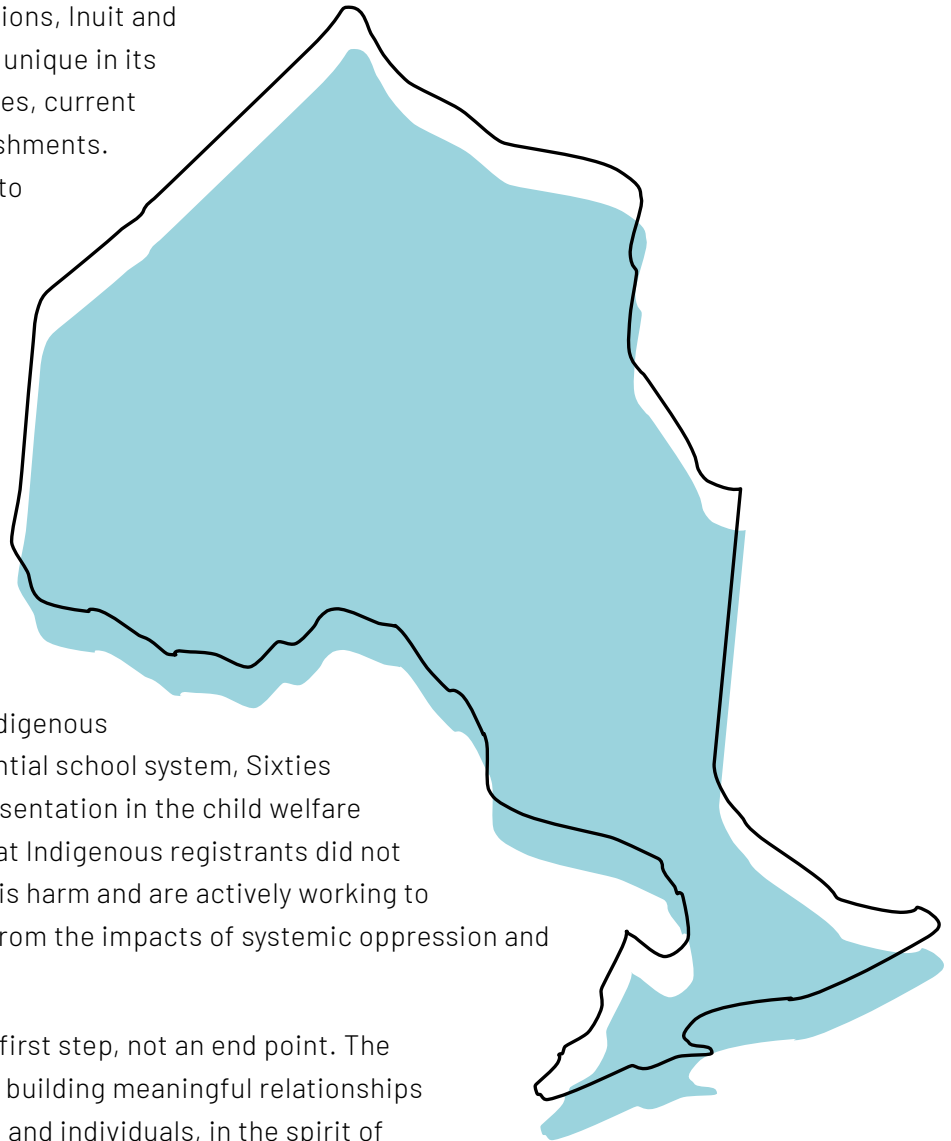
LAND ACKNOWLEDGEMENT

The Ontario College of Social Workers and Social Service Workers operates on the original land of a vast diversity of Indigenous Peoples, much of which has been and still is occupied by settlers. We are privileged to have the College's office located in Toronto, on the "Dish With One Spoon Wampum Territory" – a treaty between the Anishinaabe and the Haudenosaunee peoples that binds them to share the area and protect the land in the spirit of community.

Today, the province of Ontario continues to be home to a vast diversity of First Nations, Inuit and Métis peoples. Each nation is unique in its world views, language, histories, current position and future accomplishments. We encourage all registrants to know and seek to understand the local First Nations communities on whose lands they practise.

Today's society is built upon colonialism and the genocide of Indigenous Peoples. The social work and social service work professions have played a shameful role in perpetuating harm against Indigenous Peoples, including the residential school system, Sixties Scoop and ongoing overrepresentation in the child welfare system. We also recognize that Indigenous registrants did not contribute to perpetuating this harm and are actively working to help heal their communities from the impacts of systemic oppression and intergenerational trauma.

A land acknowledgement is a first step, not an end point. The College is actively working on building meaningful relationships with Indigenous communities and individuals, in the spirit of partnership, collaboration, truth and reconciliation. We all share in the healing journey.



COLLEGE'S ROLE OF PUBLIC PROTECTION

The Ontario College of Social Workers and Social Service Workers (the College) is the regulatory body for social workers and social service workers in Ontario. Accountable to the Ministry of Children, Community and Social Services, the role of the College and its authority is set out in the *Social Work and Social Service Work Act, 1998*.

The College's mandate is to protect the public from unqualified, incompetent and unfit practitioners. It fulfills this mandate by:

- Setting entry-to-practice requirements to ensure that only those with specific educational qualifications are eligible for registration.
- Setting, maintaining and ensuring that all registrants follow the [Code of Ethics and Standards of Practice](#).
- Maintaining a public [Online Register](#) of registered social workers and registered social service workers in Ontario.
- Requiring registrants to engage in ongoing learning through the [Continuing Competence Program](#).
- Maintaining rigorous [complaints and discipline](#) processes.

VISION STATEMENT: Confidence that the professions provide safe, ethical and high-quality service for the well-being of the public.

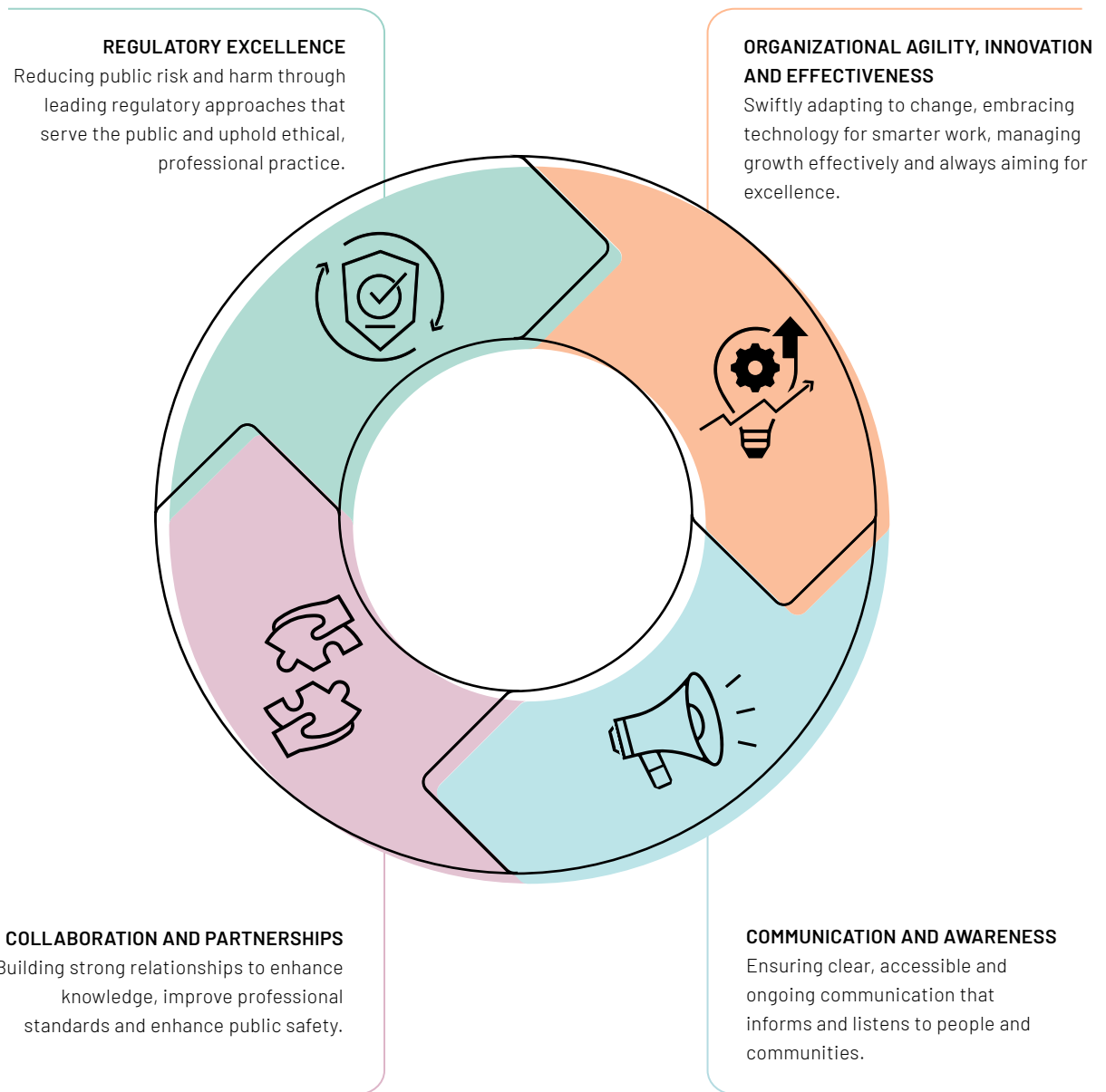
MISSION STATEMENT: Committed to regulating Ontario's social workers and social service workers by upholding ethical and professional practice.

VALUES: We believe that our Mission and Vision statements are realized when the goals and outcomes of the College and the Council reflect the following:

- **Ethical:** Behaving in a manner that is equitable, inclusive, respectful, kind and upholds the dignity of all individuals.
- **Accountable:** Serving and protecting the public by remaining responsible, responsive and transparent.
- **Effective:** Conducting and providing service in a timely, efficient and impactful manner.
- **Community-centred:** Collaborating with diverse perspectives, interests and identities to ensure voices are heard, valued, included and respected.

2024-2029 STRATEGIC PLAN

The College's 2024-2029 Strategic Plan builds on a strong foundation of regulatory oversight and reinforces our commitment to high standards of professional practice and the protection of the public. It also reflects the College's commitment to First Nations, Inuit and Métis Peoples and commitment to equity, diversity and inclusion.



JOINT MESSAGE

FROM THE COUNCIL CHAIR AND THE REGISTRAR & CEO

At the Ontario College of Social Workers and Social Service Workers (the College), our work is rooted in intention: to ensure that the public can have confidence in the competence, ethics and professionalism of social workers and social service workers. This year's Annual Report reflects how the College continues to advance its public protection mandate by strengthening regulatory oversight, upholding ethical and professional practice and fostering trust in the care provided by the professions we regulate.

The year 2025 was especially meaningful as the College proudly celebrated its 25th anniversary. On August 15, we marked twenty-five years since the proclamation of the [Social Work and Social Service Work Act, 1998](#) and the establishment of the College. Over the past quarter century, the organization has grown and evolved alongside the professions it regulates, remaining firmly grounded in accountability, ethical practice and an unwavering commitment to public protection. Guided by our mission, vision and values, the College continues to build a strong foundation of public trust that supports high-quality social work and social service work practice across Ontario.

Public trust begins with care and concern for loved ones. Building and sustaining that trust requires clear and accessible communication about the College's role in safeguarding the public. To further advance public understanding of our mandate, the College launched a renewed Public Awareness Campaign: *"If someone you love needs help, trust one of yours with one of ours."* The campaign reinforces the connection between families, communities and the regulated professionals who serve them. Engagement efforts focused intentionally on Black and Indigenous communities, aligning with the College's commitment to equity, diversity and inclusion. By increasing awareness of the College's oversight role and the accountability mechanisms that support professional practice, the campaign helps Ontarians make informed decisions and strengthens confidence in the care provided by regulated professionals.

Confidence in regulation is further strengthened through transparent and accountable governance. This year, College Council completed key governance review recommendations aimed at modernizing oversight structures and foundational documents. A comprehensive review and update of the College's bylaws was completed, with bilingual versions now [publicly available on our website](#) for the first time in the College's history. The development of a consolidated Governance Manual brought together Council-approved governance, financial and operational policies into a cohesive framework. An established ongoing policy review cycle ensures continued alignment with governance best practices and supports timely, efficient and impactful decision-making in support of the College's public protection mandate.

Alongside our focus on transparent governance and accountability, the College continues to advance equity, diversity and inclusion through data-driven insights. We are pleased to share the results from the second year of our [Equity and Inclusion Data Initiative](#), with 66% of registrants choosing to participate. The voluntary demographic data collected helps inform evidence-based decision-making and provides insight into the extent to which the diversity of Ontario's public is reflected in College registration. These findings will continue to be used thoughtfully and respectfully to strengthen our regulatory approach, address systemic barriers and inform equity initiatives that reflect the diversity of communities across Ontario. We invite you to explore the identified trends from the second year of the initiative, on [page 17](#) of the Annual Report and we look forward to sharing more information in the years ahead.

Throughout 2025, Council and staff worked collaboratively to strengthen the regulatory systems that safeguard loved ones, support ethical and compassionate practice and uphold accountability. This Annual Report highlights just some of the ways we came together to protect the public over the past year. For more information about the activities of the College Council and committees, please visit the [College website](#).

We also take this opportunity to thank the College Council for its ongoing leadership and dedication. In 2025, we welcomed newly elected Council members Geneviève Côté, RSW, Bianca Lenarduzzi, RSSW, Suzanne (Sue) Oliver, RSSW, Izabella Tinc, RSSW and newly appointed public members Carina Chan, Janice McGurran and Alex Yuan. We extend our sincere gratitude to outgoing elected members Daniel Afram, RSW, Dana Herriot, RSSW, Mukesh Kowlessar, RSSW, Sandie Sidsworth, RSSW as well as public members Molly Luu and Alan Shephard for their contributions.

For more information about the activities of the College Council and committees, please visit the [College website](#).

As we look ahead, the College continues to be guided by our commitment to act ethically, remain accountable and responsive, operate effectively and engage in a community-centred manner. Twenty-five years of regulation have reinforced a simple but powerful principle: public trust is earned through consistent oversight, strong standards and unwavering dedication to public protection. Together, these responsibilities sustain and strengthen trust in care for the Ontario public.



Sanjay Govindaraj, MSW, RSW
Council Chair



Denitha Breau, RN, MSN, MBA
Registrar and CEO

SNAPSHOT OF COLLEGE REGISTRANTS

TOTAL NUMBER OF COLLEGE REGISTRANTS
AS OF DECEMBER 31, 2025:

34,110

SOCIAL WORKERS:

28,297

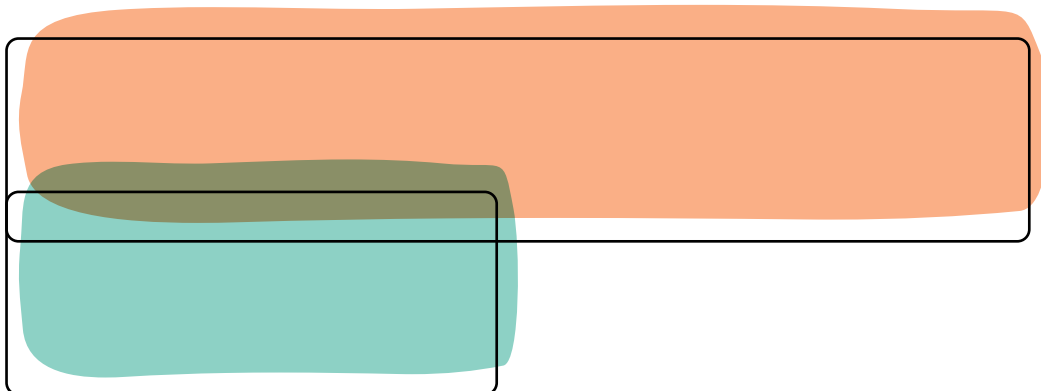
SOCIAL SERVICE WORKERS:

5,180

DUAL REGISTRANTS:

555

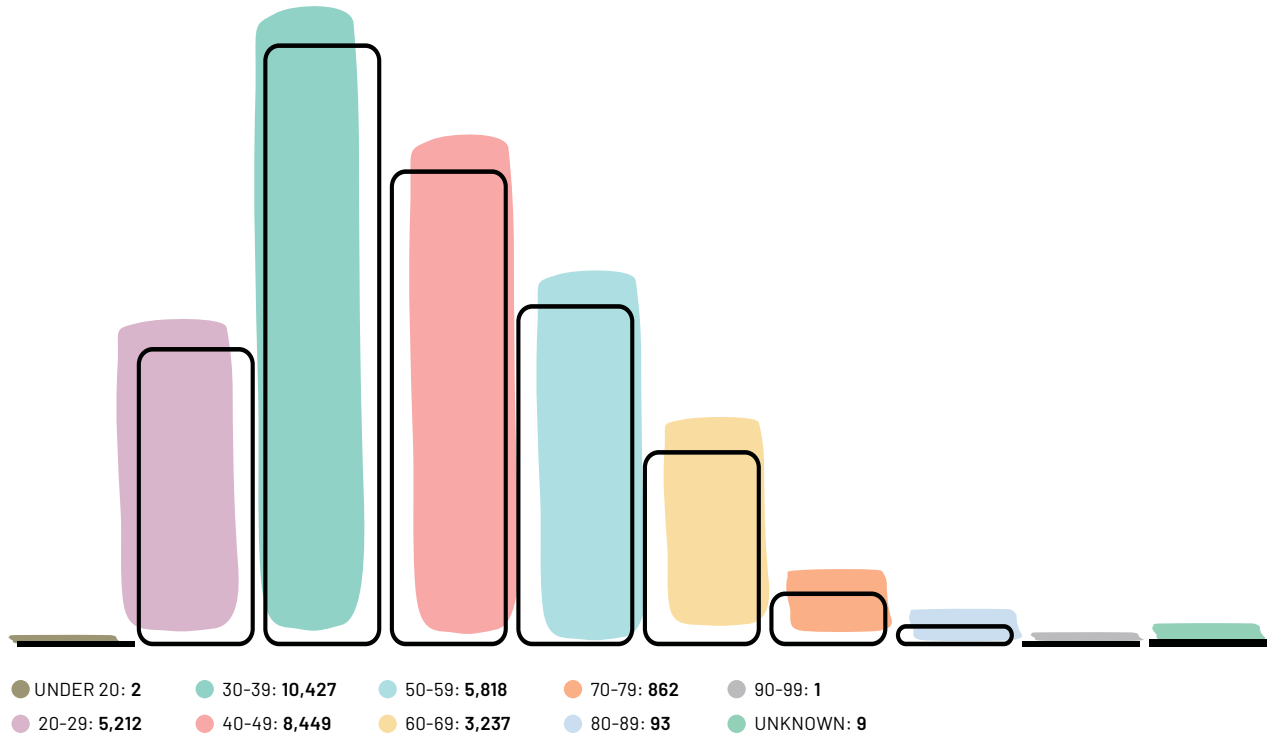
APPLICANTS REGISTERED IN 2025: 3,904



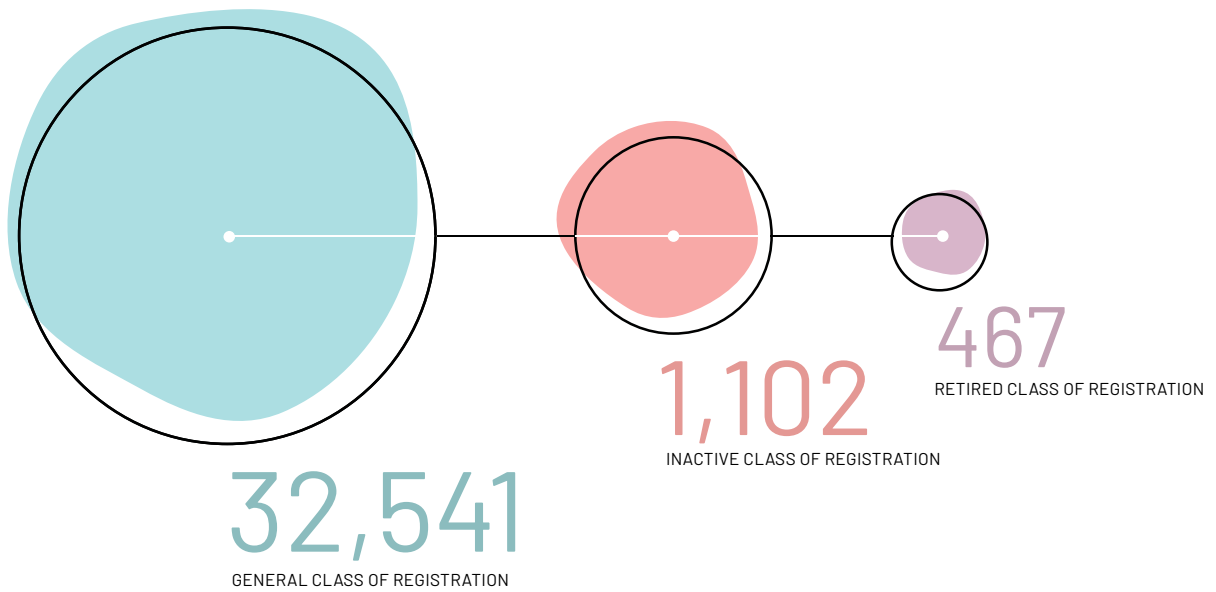
● SOCIAL WORKERS: 2,648

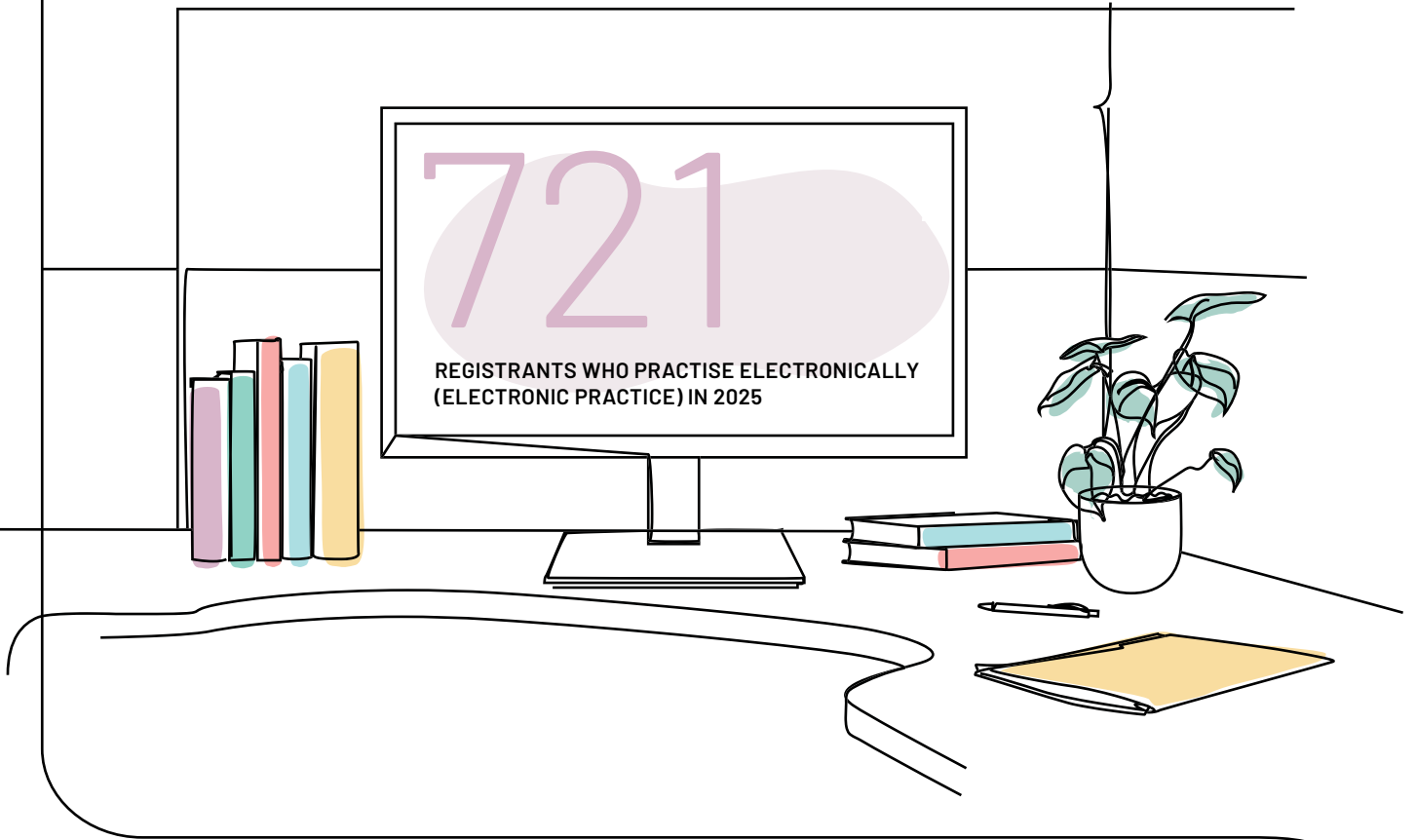
● SOCIAL SERVICE WORKERS: 1,256

AGE RANGE OF REGISTRANTS

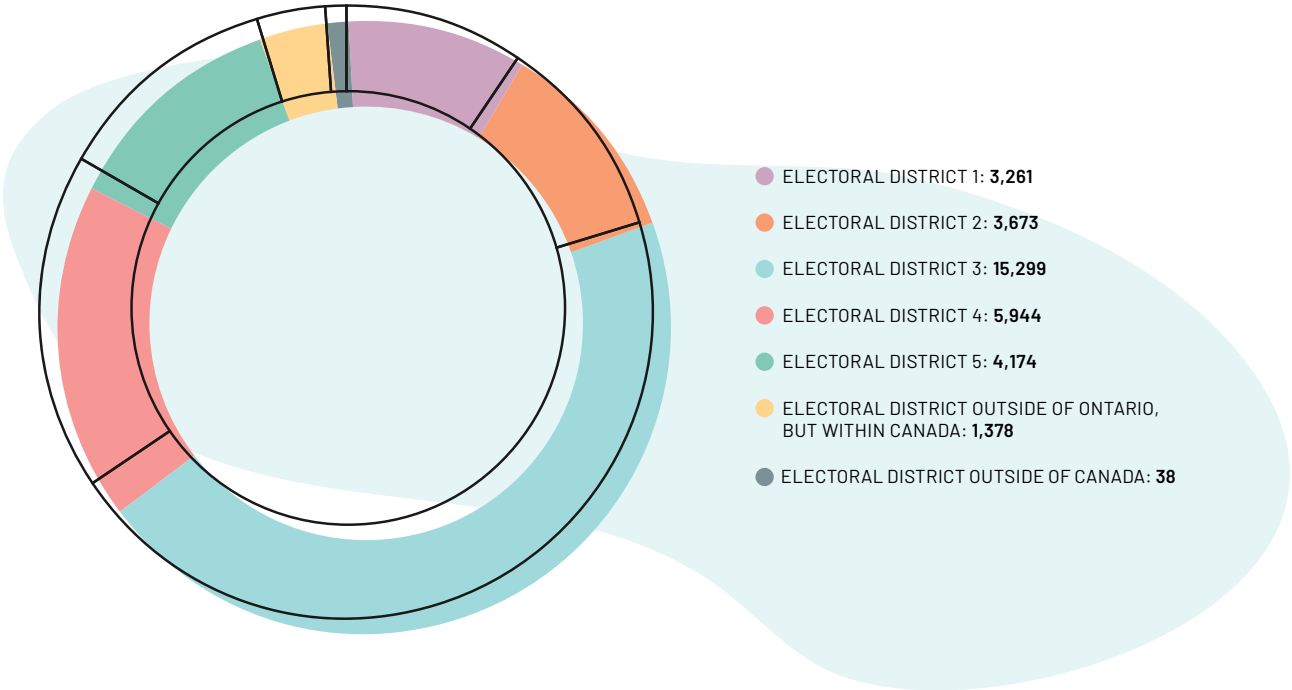


CLASSES OF REGISTRATION IN 2025





NUMBER OF REGISTRANTS WORKING IN EACH [ELECTORAL DISTRICT](#)



TRUST IN CARE:

ACCOUNTABILITY, PUBLIC PROTECTION AND PROFESSIONAL EXCELLENCE

The College is committed to protecting the public by regulating social workers and social service workers to support safe, ethical and effective care. Guided by our [2024–2029 Strategic Plan](#), the College advances regulation, supports ethical and community-centred practice and demonstrates its ongoing commitment to safeguarding Ontarians.

Effective regulation extends beyond oversight alone. We continue to provide guidance, resources and engagement opportunities to support professional practice and strengthen public confidence in the professions. Through this work, the College upholds standards, maintains oversight and reinforces trust in care. The following highlights showcase key initiatives and accomplishments from 2025.

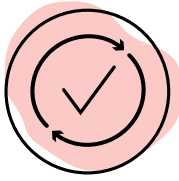
REGULATORY EXCELLENCE: STRENGTHENING STANDARDS AND PUBLIC PROTECTION



In 2025, we introduced initiatives that reinforced oversight, accountability and safety. These measures reflect the College’s continued focus on safeguarding the public and building confidence in the regulated professionals Ontarians rely on. Below are key accomplishments that relate to our commitment to regulatory excellence:

- Launched a **fund for therapy** to support individuals found to have been sexually abused by a College registrant, providing critical support for survivors and reinforcing public safety.
- Implemented a [vulnerable sector check requirement](#) for all new applicants, adding an important safeguard to protect families and communities.
- Underwent **governance enhancements**, including updates to [bylaws](#), bilingual publication principles and the development of a Governance Manual to ensure accountability, transparency and regulatory best practices.
- Created new Practice Notes:
 - [Are You Practising in Scope?](#)
 - [Online Footprint – Professional Integrity Matters](#)
- Updated practice resource on [Medical Assistance in Dying: What Are My Professional Obligations?](#)
- Updated [Practice Guidelines for Consent and Confidentiality with Children and Youth](#), ensuring guidance reflects current practice.

ORGANIZATIONAL AGILITY, INNOVATION AND EFFECTIVENESS: ADAPTING TO CHANGE



The College continued to enhance operational effectiveness and respond to emerging developments in professional practice. By adapting proactively, we ensure that regulatory oversight remains effective, efficient and trusted. In 2025, the College remained aligned with this strategic priority through the below achievements:

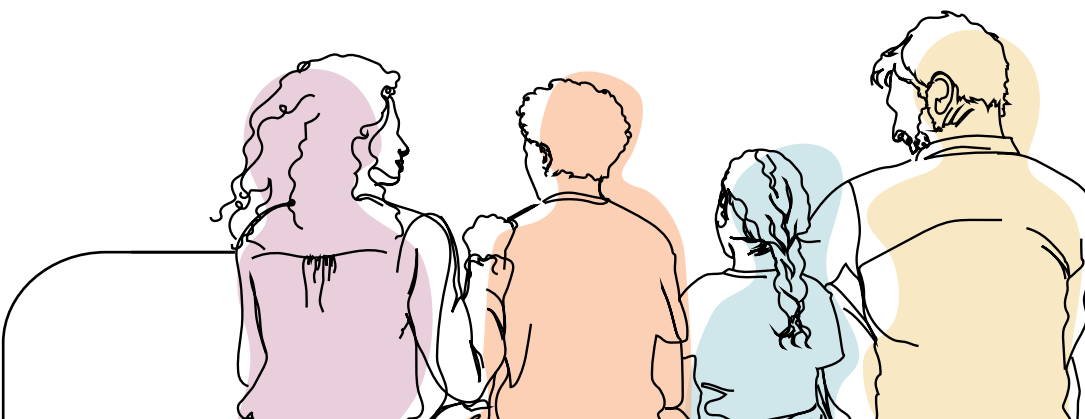
- Presented and participated within the regulatory community on discussions regarding **artificial intelligence and quality assurance**.
- Implemented a **streamlined online application process for Council elections**.
- Reviewed **equivalency policies**, enhancing entry-to-practice requirements.
- Launched an **Early Resolutions Program** to address low-risk complaints, minimizing the complaint resolution process timelines.

COMMUNICATION AND AWARENESS: STRENGTHENING PUBLIC UNDERSTANDING



The College continued to take part in opportunities that created understanding, strengthened connections with Ontario communities and helped to reinforce public confidence in professional standards. We recognize that trust is earned and maintained when the public and interested parties understand how regulation protects and serves them. Initiatives that the College showed its dedication to communication and awareness are as follows:

- Launched a new public awareness campaign: **“If someone you love needs help, trust one of yours with one of ours”**, reaching diverse audiences through focused engagement with Black and Indigenous communities, media outlets and health care settings.
- **Partnered with [AfroToronto](#)**, one of Canada’s longed-running Black-owned online publications. This includes paid digital advertisements, published articles and College staff being featured in their podcast [Afropolitan](#).
- Hosted a **virtual employer roundtable**, offering employers opportunities to learn about registration, practice supports and public protection.
- Published findings from the inaugural **[Equity and Inclusion Data Initiative](#)**, promoting transparency and accountability.



COLLABORATION AND PARTNERSHIPS: SUPPORTING ETHICAL AND COMMUNITY-CENTRED CARE



The College continued to strengthen collaboration with professional and regulatory partners in support of ethical and community-centred practice. These relationships allow us to share resources that help registrants provide culturally responsive, high-quality care, while maintaining public trust. Last year, the College:

- Worked with the Ontario Social Service Worker Association (OSSWA) to have [social service workers added as a category for medical practitioners for tax purposes](#), helping to increase access to mental healthcare for Ontarians.
- **Published** the article: [Understanding Competency: A Checklist for the Controlled Act of Psychotherapy](#).
- Offered **nine Coffee with the College** sessions to connect with registrants and support professional practice.
- Travelled to **Fort Frances** to engage meaningfully with local partners and to deepen the College's understanding of practice environments in Northern Ontario and supporting culturally responsive care.
- Began initial considerations for a future **Indigenous Advisory Group**, reflecting the College's ongoing commitment to First Nations, Inuit and Métis communities and strengthening Indigenous perspectives throughout the College's work.
- Participated in engagement group **consultations with other Ontario regulatory colleges**, including the College of Nurses of Ontario, College of Dietitians of Ontario and the Royal College of Dental Surgeons of Ontario, providing feedback on standards, boundaries and billing practices.
- Contributed to guidance with the **Information and Privacy Commissioner of Ontario** on [sharing information in situations involving intimate partner violence](#).

BUILDING PUBLIC CONFIDENCE

As we look ahead, the College remains dedicated to advancing professional practice and safeguarding the public. By equipping registrants with guidance and resources, strengthening standards and encouraging meaningful engagement, we support ethical, accountable, effective and community-centred practice across Ontario. Through these efforts, the College continues to strengthen its regulatory framework, build confidence in the social work and social service work professions and remain a trusted regulator responsive to the evolving needs of Ontario's communities.

2025-2026

COLLEGE COUNCIL

The College Council is the 21-member governing body and board of directors that sets the strategic and policy direction for the College. Council members regulate the professions of social work and social service work through our ongoing mandate to protect the public interest. For more information about the activities of the College Council in 2025, including the work of the Council committees, please visit [our website](#).

COLLEGE COUNCIL (as of December 31, 2025)



Nicole Bonnie,
Public Member



Carina Chan,
Public Member



Chisanga Chekwe,
Public Member



Geneviève Côté,
RSW



Charlene Crews,
RSSW



John Fleming,
Public Member



Woyengi (Gigi) Goary,
RSW



Sanjay Govindaraj,
RSW



Sana Imran,
RSW



Bianca Lenarduzzi,
RSSW



Carrie McEachran,
Public Member



Janice McGurran,
Public Member



Lori Monroe,
RSSW



Suzanne (Sue) Oliver,
RSSW



Mandi Olson,
RSSW



Marinna Read,
RSW



Candice Snake,
RSW



Izabella Tinc,
RSSW



Elayne Tanner,
RSW



Madimba Tshibuabua,
RSSW



Alex Yuan,
Public Member

NON-COUNCIL MEMBERS (as of December 31, 2025)

Amanda Bettencourt, RSW, RSSW

Derek Chechak, RSW

Lori Flinders, RSW

Michelle Gbuga, RSW, RSSW

Shelley Hale, RSW, RSSW

Chun Kit Leung, RSSW

Robert Nettleton, RSW

Kirstin Parry, RSW

Tatiana Portelli-Graham, RSW

Rita Silverthorn, RSW

Sandra Southwind, RSW

Sasha Waters, RSW

COMMUNITY APPOINTEES

(as of December 31, 2025)

Natalie Dalcourt

Caitlin Ferguson

Rick Lamb

Adrita Shah-Noor

Kimberly Westfall-Connor

PUBLIC PROTECTION

COMPLAINTS AND DISCIPLINE STATISTICS

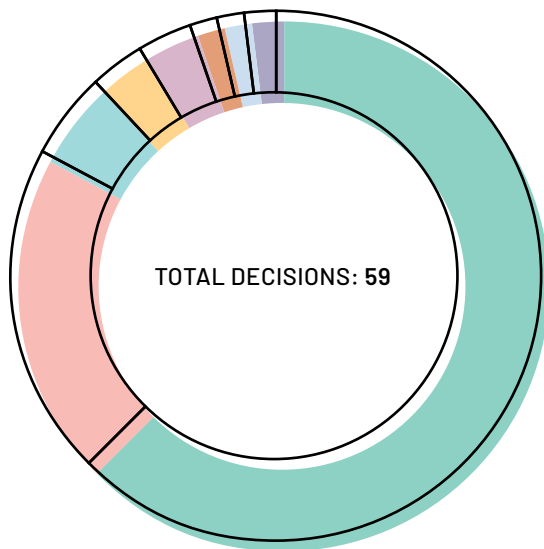
COMPLAINTS

A [complaint](#) is submitted by a person, usually the recipient of services, and both the complainant and registrant are parties to the complaint.

59 TOTAL NEW CASES REVIEWED BY THE COMPLAINTS COMMITTEE

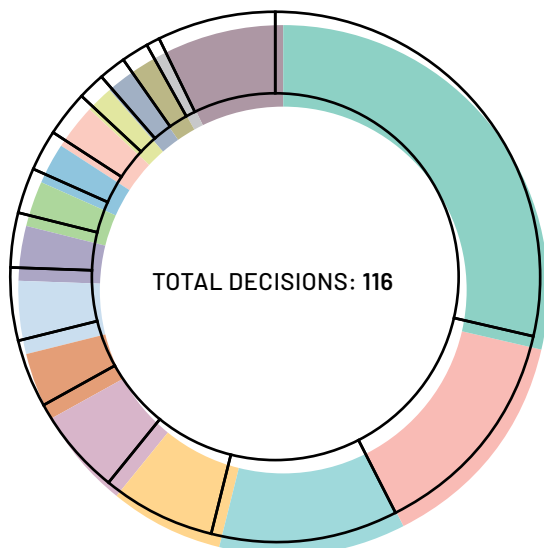
59 TOTAL DECISIONS ISSUED BY THE COMPLAINTS COMMITTEE

Decisions Breakdown



- NO FURTHER ACTION: 37
- REMEDIAL ADVICE: 12
- FRIVOLOUS, VEXATIOUS & ABUSE OF PROCESS: 3
- PERSONAL ATTENDANCE CAUTION: 2
- REFER TO DISCIPLINE COMMITTEE: 2
- COMPLAINT WITHDRAWN: 1
- UNDERTAKING: 1
- OTHER: 1

Issues Breakdown



- COMMUNICATION: 33
- CONFIDENTIALITY: 16
- ETHICAL CONDUCT: 13
- BIAS: 8
- CUSTODY & ACCESS: 7
- BOUNDARIES: 5
- FEES & BILLING: 5
- CONFLICT OF INTEREST: 4
- CONSENT: 3
- DOCUMENTATION: 3
- INADEQUATE ASSESSMENT: 3
- SEXUAL MISCONDUCT: 2
- ABANDONMENT: 2
- DUAL RELATIONSHIP: 2
- INADEQUATE SUPERVISION: 1
- OTHER: 8

(Note - a single case often raises several SW/SSW issues)

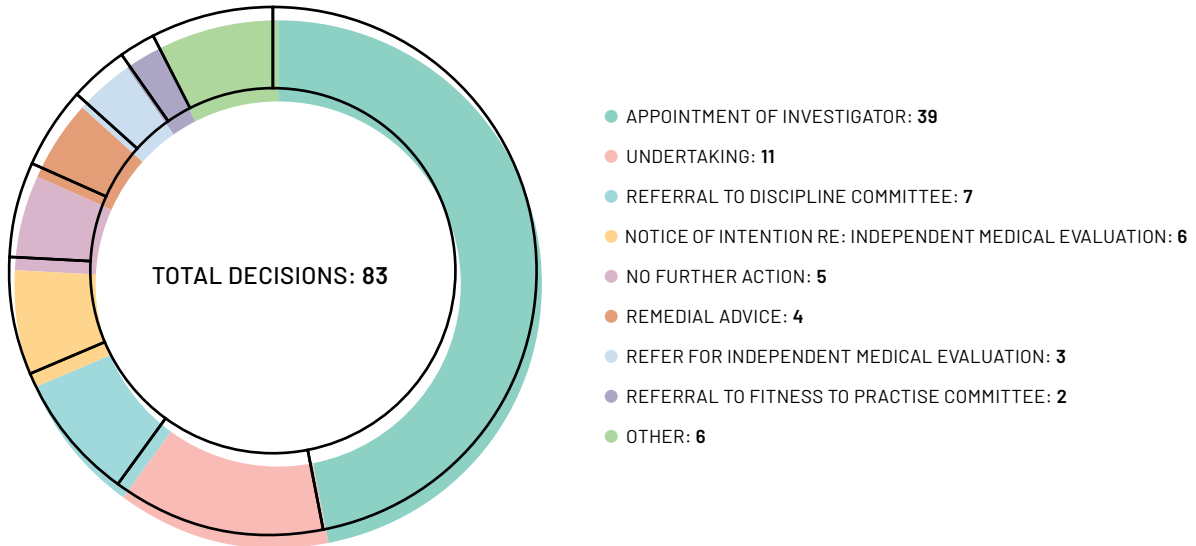
REPORTS

A [report](#) is information about a College registrant that a person or organization wishes or is required to bring to the College's attention.

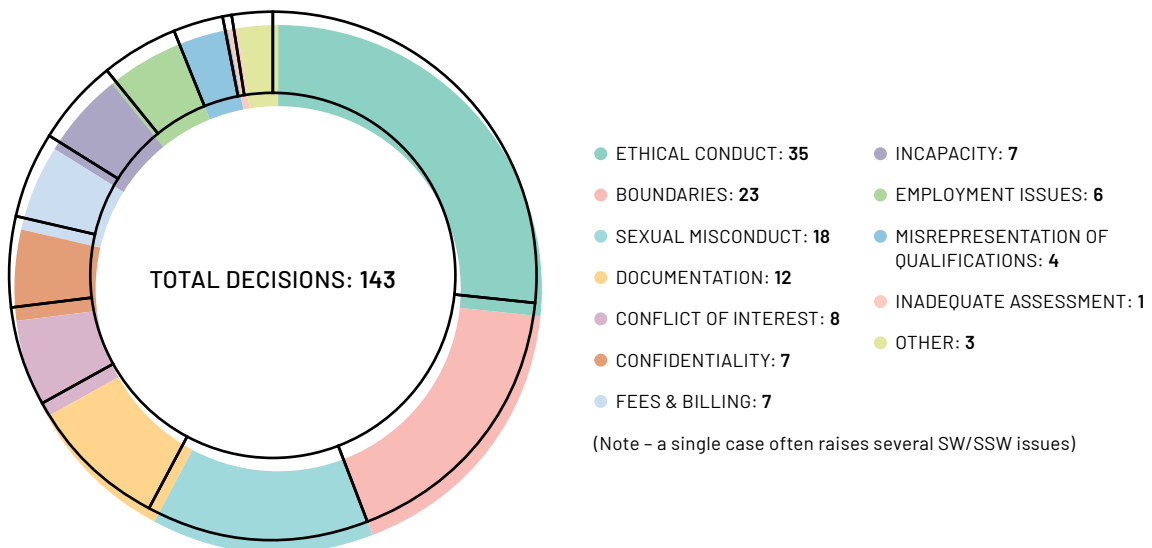
61 TOTAL NEW CASES REVIEWED BY THE EXECUTIVE COMMITTEE

83 TOTAL DECISIONS ON REPORTS MADE BY THE EXECUTIVE COMMITTEE

Decisions Breakdown



Issues Breakdown



INTAKE

454

The Complaints and Discipline Department received **454** new intake matters in 2025.

58% were complaints and **42%** were reports.

COMMITTEES

TWENTY-EIGHT

The **Discipline Committee** held **TWENTY-EIGHT** Discipline hearings.

The top three discipline issues were:

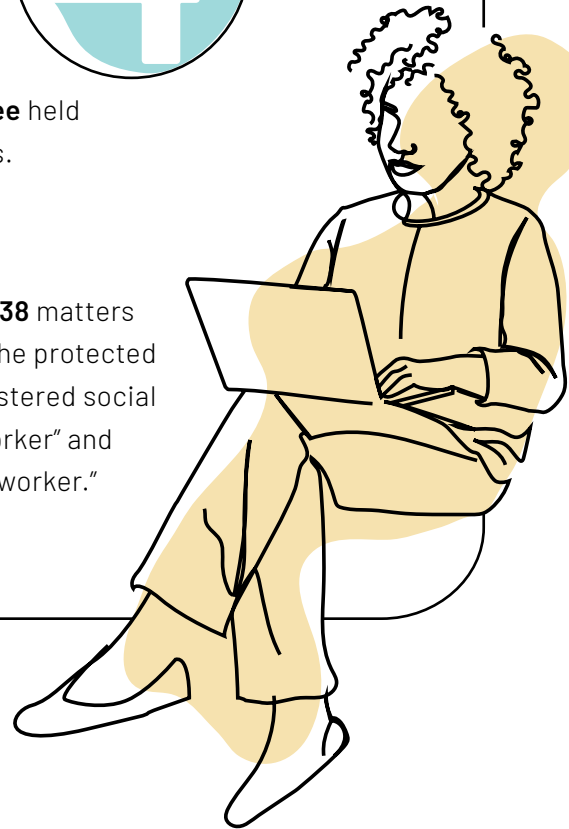
- Sexual Misconduct
- Boundaries
- Ethical Conduct



The **Fitness to Practise Committee** held **FOUR** Fitness to Practise hearings.

138

The College investigated **138** matters relating to the misuse of the protected titles "social worker," "registered social worker," "social service worker" and "registered social service worker."



PUBLIC PROTECTION

PROFESSIONAL PRACTICE STATISTICS

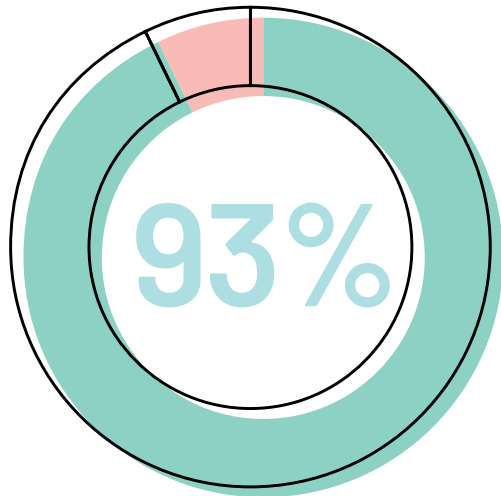
2,991

The Professional Practice Department responded to **2,991** consultations.



1,011

1,011 consultations were scheduled using the College's online booking system that was launched in May 2024.



Achieved a **93%** compliance rate in the CCP.

2,766

2,766 practice inquiries were responded to.

The top five inquiry topics were:

- Consent/confidentiality/duty to warn or protect: **382**
- Private practice: **345**
- Scope of practice: **282**
- Documentation: **247**
- Cross-jurisdictional: **235**

59

Gave **59** presentations:

- **21** presentations at social work programs
- **20** presentations at social service work programs
- **18** workplace presentations

Honourable mentions:

- Dual relationships: **205**
- Continuing Competence Program (CCP): **192**
- Supervision: **162**
- Psychotherapy: **150**

DATA INSIGHTS:

YEAR TWO FINDINGS FROM THE EQUITY AND INCLUSION DATA INITIATIVE

The College recognizes that advancing equity, diversity and inclusion and addressing discrimination are important components of its public protection mandate. To create meaningful change, we must first better understand the current landscape, including possible barriers and diversity of representation within the social work and social service work professions. Our goal is to ensure that we are making decisions that are guided by lived experiences and authentic representation.

The [Equity and Inclusion Data Initiative](#) invites registrants to share demographic information on a voluntary basis. This initiative is based on the fundamental principle that only what is measured can be effectively understood and improved. Our aim is to use the data insights gained to help us action our commitment to equity, diversity and inclusion.

We were extremely pleased with the participation rate in the initiative's second year and are happy to share that approximately 66% of registrants chose to take part.

66%

66% of registrants chose to take part in the Equity and Inclusion Data Initiative's second year.



The following insights highlight the key findings and trends from the collected data. We acknowledge that these insights do not provide a complete or perfect picture of the demographics of all social workers and social service workers, since participation in the initiative is voluntary. However, these insights do serve as an important starting point in understanding the diversity within the professions.

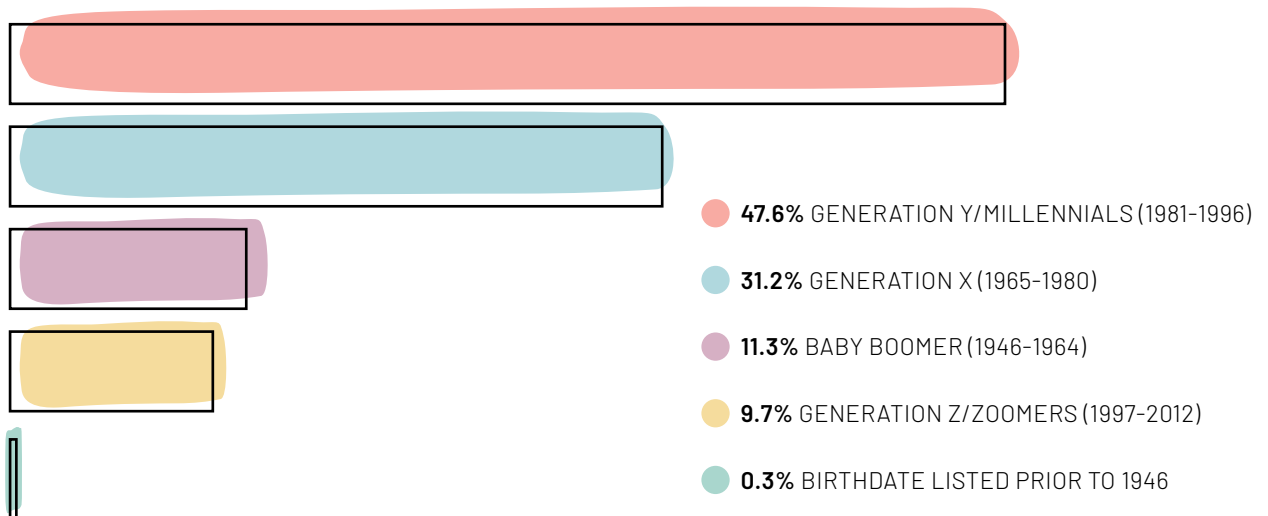
OUR SECOND YEAR IN NUMBERS: WHAT THE DATA REVEALS

19,056

19,056 registrants consented to share their data with the Equity and Inclusion Data Initiative.

Data from year two of the initiative showed similar distribution of demographics as the data from year one. For more information, view the [Equity and Inclusion Data Initiative Findings from Year One](#).

AGE OF REGISTRANTS BY GENERATION



INDIGENOUS IDENTITY: ONTARIO COMPARISON

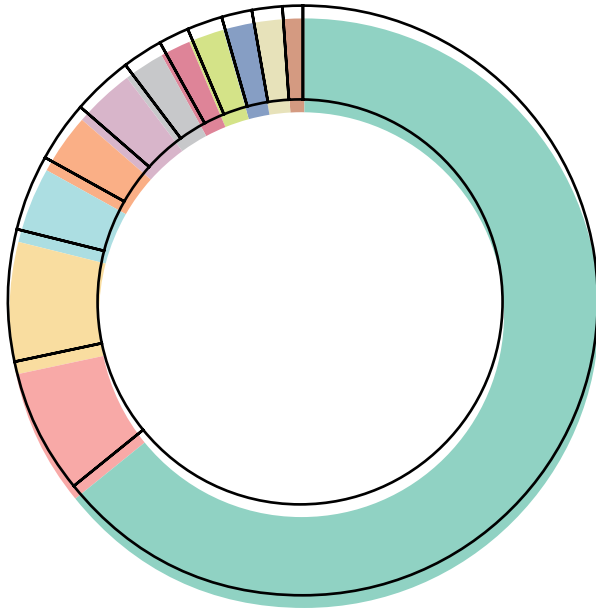
4.6%

4.6% of participants identify as First Nations, Métis and/or Inuit.

In comparison to the **2.9%** Indigenous population of Ontario (based on the 2021 Canadian Census).

2.9%

RACIAL IDENTITY



- 11,663 WHITE
- 1,366 BLACK
- 1,286 SOUTH ASIAN
- 766 EAST ASIAN
- 620 INDIGENOUS
- 586 CARIBBEAN
- 409 MIDDLE EASTERN
- 327 MULTIRACIAL
- 325 PREFER NOT TO ANSWER
- 305 LATINX
- 297 SOUTHEAST ASIAN
- 195 IDENTIFY WITH A GROUP NOT LISTED

RACIAL IDENTITY: ONTARIO COMPARISON

32.3%

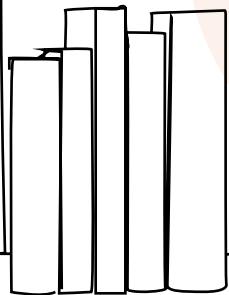
32.3% of participants identify as racialized.

In comparison to 34.3% of Ontarians who identify as racialized (based on the 2021 Canadian Census).

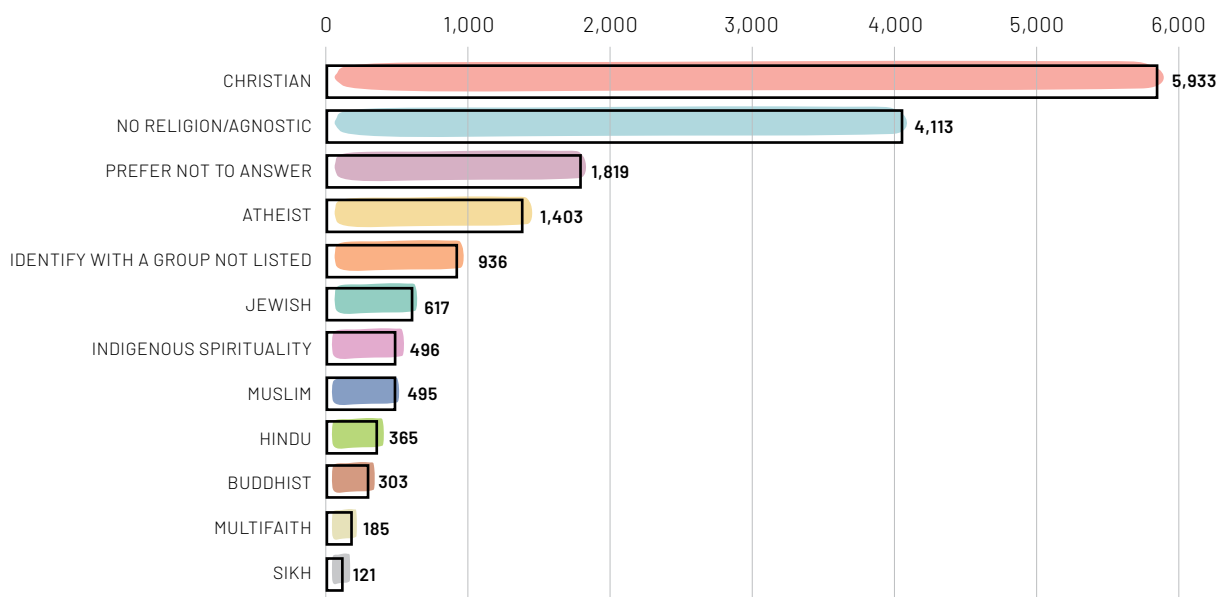
34.3%

ETHNIC IDENTITY: TOP 50

CAUCASIAN ANISHINAABE OJIBWAY JEWISH SCOTTISH
 ENGLISH GREEK AFRICAN POLISH SWISS
 CREE JAMAICAN CARIBBEAN FRENCH WHITE
 EASTERN EUROPEAN SOUTHASIAN UKRAINIAN
 ITALIAN SWEDISH AUSTRIAN NIGERIAN BRITISH
 FINNISH DANISH BLACK IRISH RUSSIAN INDIAN
 GUYANESE HUNGARIAN DUTCH NORWEGIAN
 PAKISTANI GERMAN MÉTIS AMERICAN EUROPEAN
 SPANISH LEBANESE CHINESE EAST INDIAN
 WELSH PORTUGUESE CROATIAN FILIPINO
 FRENCH CANADIAN TRINIDADIAN BELGIAN CANADIAN



RELIGIOUS AND SPIRITUAL AFFILIATION



LANGUAGES SPOKEN, OTHER THAN ENGLISH OR FRENCH

4,551 respondents shared that they are proficient in a language outside of English or French.

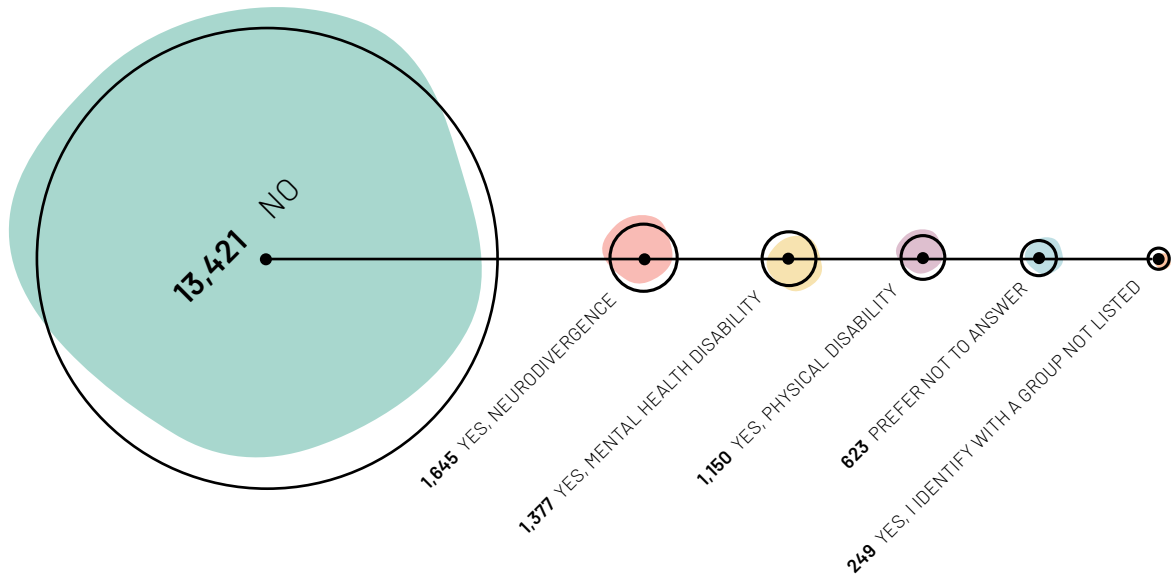
There are over **200** language proficiencies among participants. The most common languages participants are proficient in are:

Spanish	509	Urdu	181
Hindi	429	Punjabi	176
Cantonese	328	Portuguese	159
Malayalam	296	Arabic	139
Mandarin	247	Hebrew	105
Tamil	233	Farsi/Persian	104
Italian	184	German	103



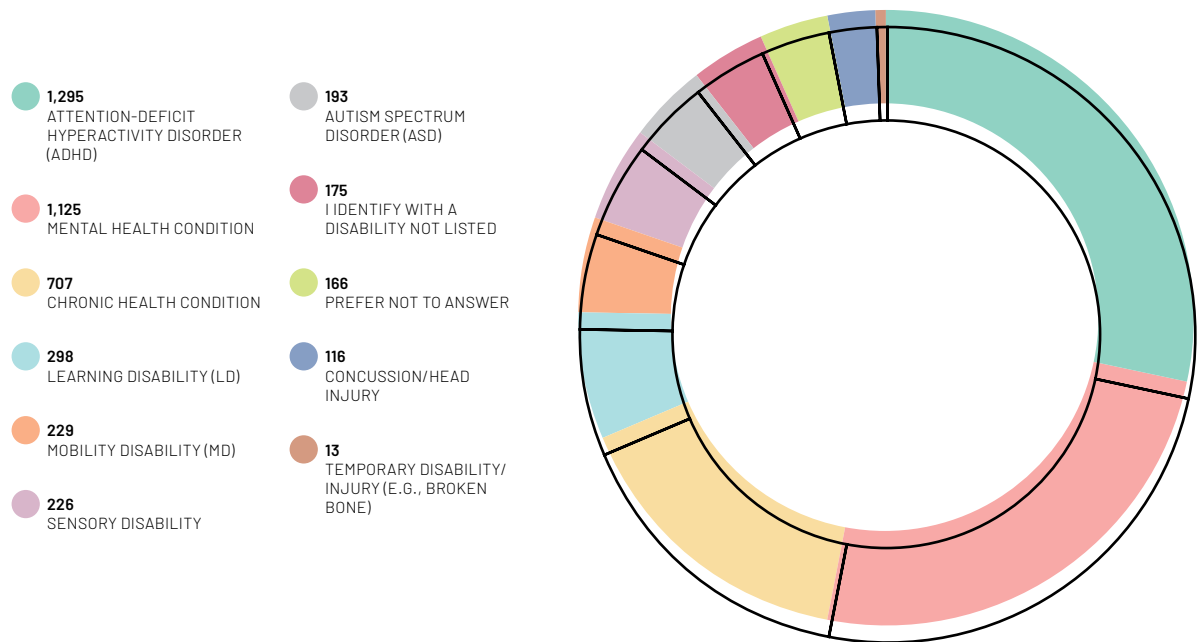
PERSONS WITH A DISABILITY

Participants provided the following information about their disability identity:



TYPES OF DISABILITIES

Registrants who participated identified with the following types of disabilities:



DISABILITY TYPES: ONTARIO COMPARISON

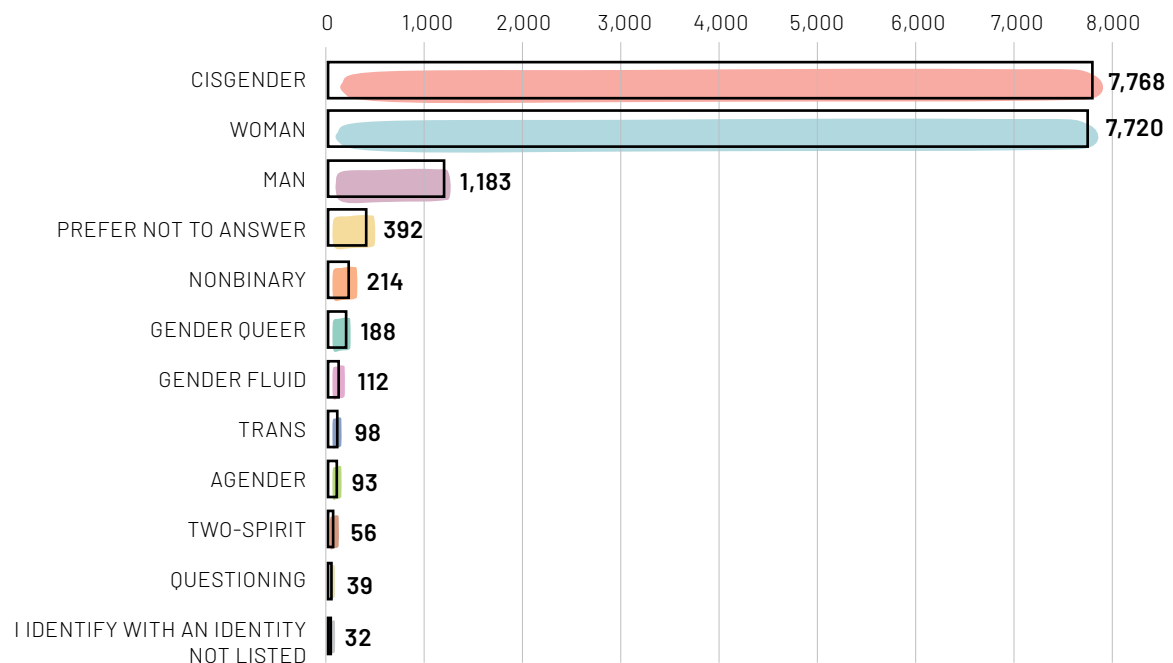
23.9% of participants identify as living with a disability.

23.9%

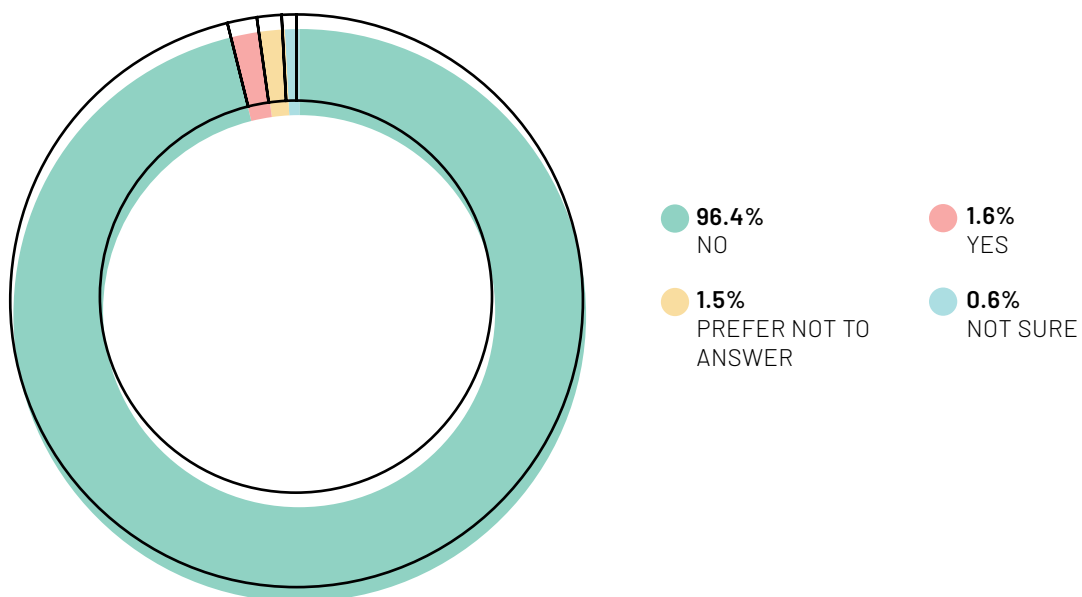
28%

In comparison to the **28%** of Ontarians who identify as living with a disability (based on the 2022 Canadian Survey of Disabilities).

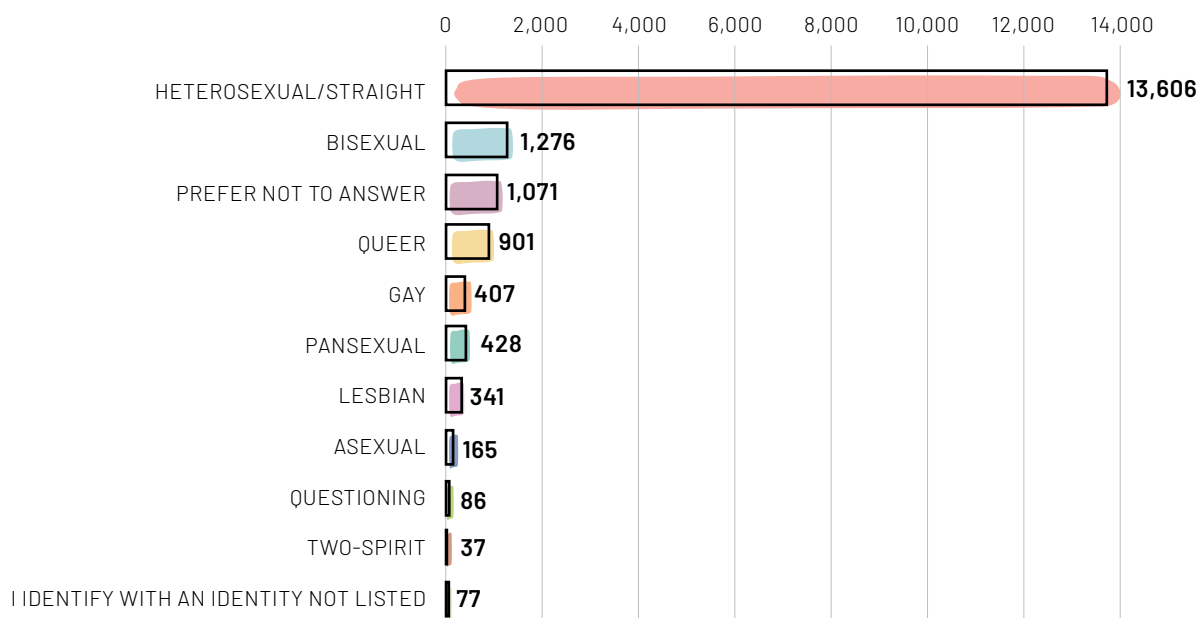
GENDER IDENTITY



TRANS IDENTITY



SEXUAL ORIENTATION

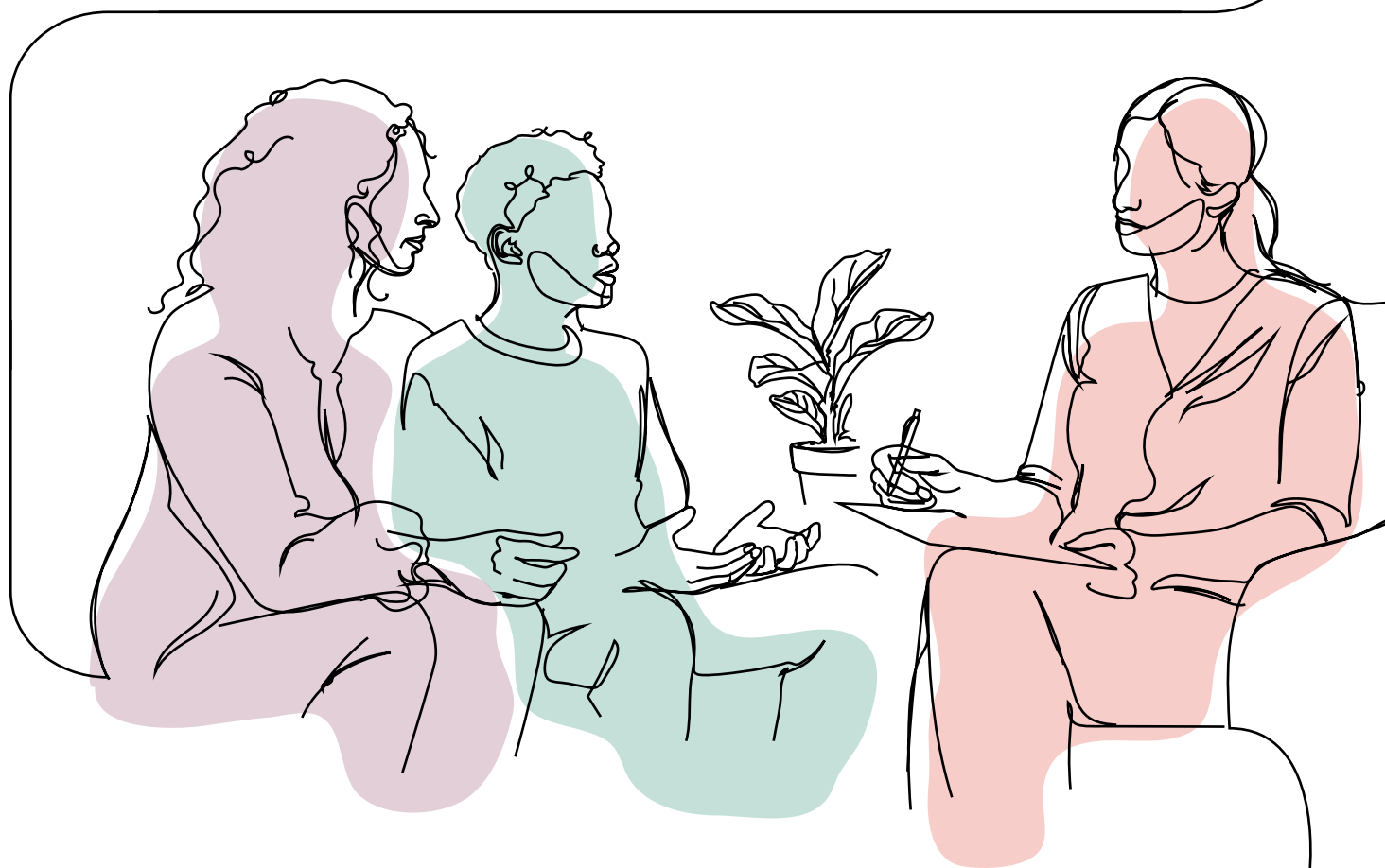


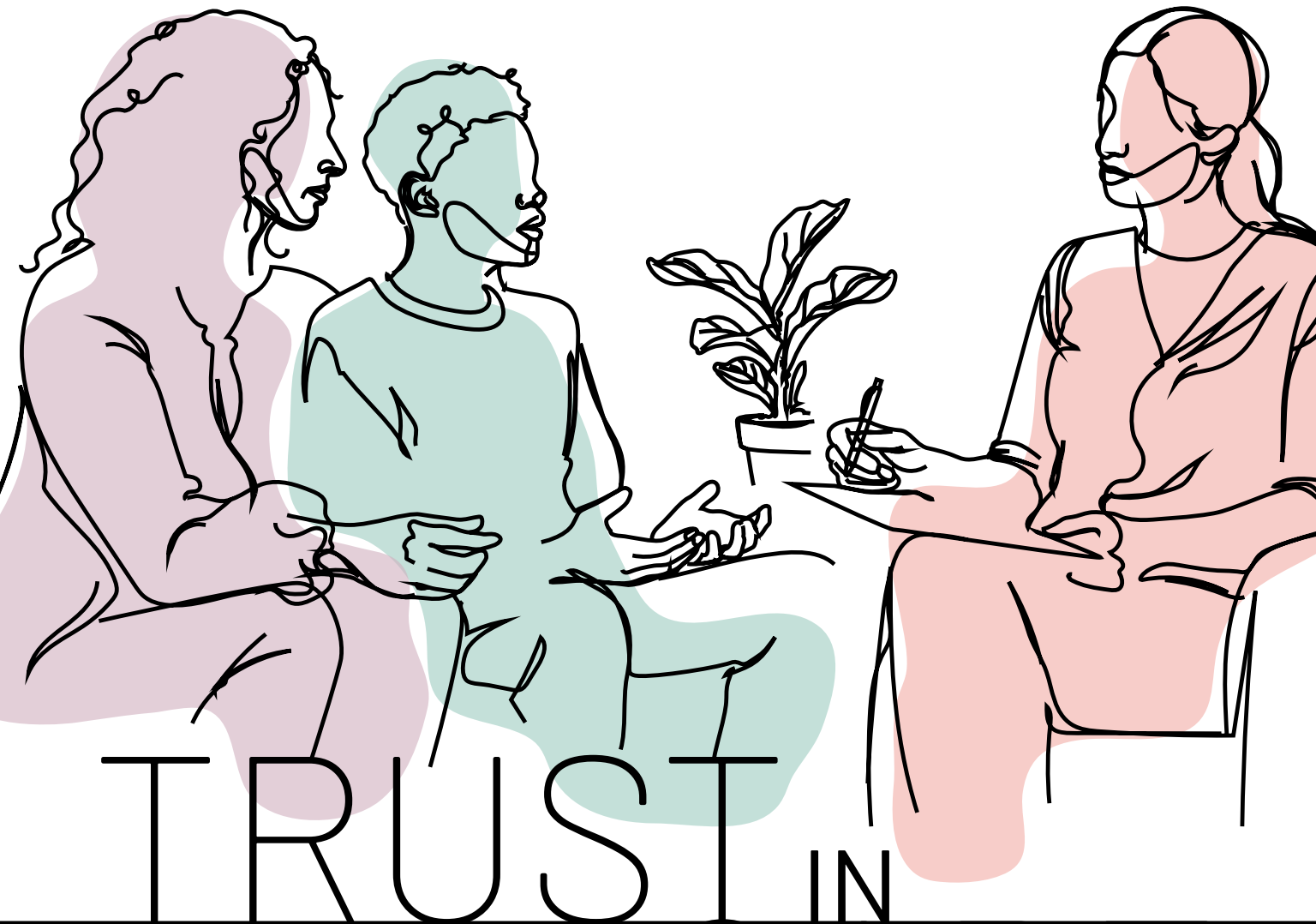
FROM INSIGHTS TO IMPACT: WHAT'S NEXT FOR THE INITIATIVE

With this initial data from the first two years of the initiative, we are beginning to collaborate with our engagement groups to address systemic barriers and inform equity initiatives to better serve the Ontario public. The College is currently working on:

- Presenting findings to social work and social service work educators for potential trend analysis between the College's registrant base and their student population;
- Sharing key findings with our government partners;
- Collaborating with the professional associations, who can advocate for more diverse representation within the professions;
- Implementing feedback received from registrants as part of our commitment to continuous improvement; and
- Continuing to collaborate with Council and the Equity, Diversity and Inclusion Committee to advance meaningful action.

We express our sincere gratitude to all registrants who chose to take part in the Equity and Inclusion Data Initiative. Your data will support the College in evidence-based decision-making and will provide valuable insights into the degree to which the diversity of the Ontario public is reflected in College registration. As we continue this journey, we remain committed to meaningful engagement and collaboration, using this data to better serve the Ontario public.





TRUST IN CARE

**ONTARIO COLLEGE OF SOCIAL WORKERS
AND SOCIAL SERVICE WORKERS**

SUMMARY FINANCIAL STATEMENTS

DECEMBER 31, 2025

**ONTARIO COLLEGE OF SOCIAL WORKERS AND
SOCIAL SERVICE WORKERS**

SUMMARY FINANCIAL STATEMENTS

DECEMBER 31, 2025

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REPORT OF THE INDEPENDENT AUDITORS ON THE SUMMARY FINANCIAL STATEMENTS

To the Registrants of Ontario College of Social Workers and Social Service Workers

Opinion

The summary financial statements, which comprise the summary statement of financial position as at December 31, 2025, the summary statement of operations and summary statement of changes in net assets for the year then ended, and related notes, are derived from the audited financial statements of Ontario College of Social Workers and Social Service Workers (the "College") for the year ended December 31, 2025.

In our opinion, the accompanying summary financial statements are a fair summary of the audited financial statements, on the basis described in Note 2.

Summary Financial Statements

The summary financial statements do not contain all the disclosures required by Canadian accounting standards for not-for-profit organizations. Reading the summary financial statements and the auditors' report thereon, therefore, is not a substitute for reading the audited financial statements and the auditors' report thereon. The summary financial statements and the audited financial statements do not reflect the effects of events that occurred subsequent to the date of our report on the audited financial statements.

The Audited Financial Statements and Our Report Thereon

We expressed an unmodified audit opinion on the audited financial statements in our report dated April 24, 2026.

Management's Responsibility for the Summary Financial Statements

Management is responsible for the preparation of the summary financial statements on the basis described in Note 2.

Auditors' Responsibility

Our responsibility is to express an opinion on whether the summary financial statements are a fair summary of the audited financial statements based on our procedures, which were conducted in accordance with Canadian Auditing Standard (CAS) 810, *Engagements to Report on Summary Financial Statements*.

Chartered Professional Accountants
Licensed Public Accountants

Toronto, Canada
May 11, 2026

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**ONTARIO COLLEGE OF SOCIAL WORKERS AND
SOCIAL SERVICE WORKERS**

SUMMARY STATEMENT OF FINANCIAL POSITION

At December 31

2025

2024

ASSETS

Current

Cash	\$ 7,478,461	\$ 7,243,528
Short-term investments	11,086,437	7,424,280
Interest receivable	62,889	57,219
Prepaid expenses and sundry	201,568	204,050

18,829,355 14,929,077

Long-term investments	2,038,710	2,244,972
Equipment and leasehold improvements	435,906	505,193
Computer software	5,473	7,035
Database implementation costs	1,771,462	1,781,307

\$ 23,080,906 \$ 19,467,584

LIABILITIES

Current

Accounts payable and accrued liabilities	\$ 2,742,687	\$ 2,292,228
Deferred revenue	9,606,596	8,414,146

12,349,283 10,706,374

Commitments and contingencies

NET ASSETS

Invested in equipment, leasehold improvements, computer software and database implementation costs	2,212,841	2,293,535
Unrestricted	8,518,782	6,467,675

10,731,623 8,761,210

\$ 23,080,906 \$ 19,467,584

The accompanying notes are an integral part of the summary financial statements

On behalf of the College

Council Member

Date

**ONTARIO COLLEGE OF SOCIAL WORKERS AND
SOCIAL SERVICE WORKERS
SUMMARY STATEMENT OF CHANGES IN NET ASSETS
Year ended December 31**

		Invested in equipment, leasehold improvements, computer software and database implementation costs	Unrestricted		2025	2024		
Balance, beginning of year	\$	2,293,535	\$	6,467,675	\$	8,761,210	\$	7,248,318
Excess (deficiency) of revenue over expenses		(467,996)		2,438,409		1,970,413		1,512,892
Interfund transfer - for acquisition of equipment and database implementation costs		387,302		(387,302)		-		-
Balance, end of year	\$	2,212,841	\$	8,518,782	\$	10,731,623	\$	8,761,210

The accompanying notes are an integral part of the summary financial statements

**ONTARIO COLLEGE OF SOCIAL WORKERS AND
SOCIAL SERVICE WORKERS
SUMMARY STATEMENT OF OPERATIONS**

Year ended December 31	2025	2024
Revenue		
Registration fees	\$ 12,685,573	\$ 11,657,343
Application fees	502,300	535,900
	13,187,873	12,193,243
Expenses		
Salaries and benefits	6,073,568	6,414,227
Legal	2,272,136	1,245,052
Premises rent	750,444	724,524
Consulting	447,270	392,052
Cloud computing services	434,382	399,052
Advertising and promotion	426,488	458,763
Bank charges	293,166	262,142
Council and committee meetings	267,115	211,806
Leasing and maintenance	155,899	314,693
Professional development	133,789	104,955
Telephone	81,210	20,775
Audit and accounting	67,613	53,822
Office supplies	54,179	125,668
Insurance	46,854	44,527
Translation	42,488	29,418
Printing and stationary	26,635	12,433
Website	13,461	14,672
Postage and courier	806	2,488
Election	-	4,068
Amortization of database implementation costs	335,849	333,247
Amortization of equipment and leasehold improvements	129,722	132,691
Amortization of computer software	1,562	97,778
	12,054,636	11,398,853
Excess of revenue over expenses before other income (expense)	1,133,237	794,390
Other income (expense)		
Investment income	478,656	507,092
Change in fair value of investments	359,383	237,494
Loss on disposal of equipment and leasehold improvements	(863)	(26,084)
	837,176	718,502
Excess of revenue over expenses	\$ 1,970,413	\$ 1,512,892

The accompanying notes are an integral part of the summary financial statements

**ONTARIO COLLEGE OF SOCIAL WORKERS AND
SOCIAL SERVICE WORKERS
NOTES TO SUMMARY FINANCIAL STATEMENTS
DECEMBER 31, 2025**

1. Organization

Ontario College of Social Workers and Social Service Workers (the "College") was created on March 1, 1999, pursuant to the proclamation of the *Social Work and Social Service Work Act*, 1998. The College is a non-profit organization whose objectives are to regulate the practice of social work and social service work in Ontario, to govern its members and to protect the public interest. The College is exempt from income tax under Section 149(1)(1) of the *Income Tax Act Canada* (the "Act"). Registration remains valid so long as the College continues to fulfil the requirements of the Act and regulations in respect of non-profit organizations.

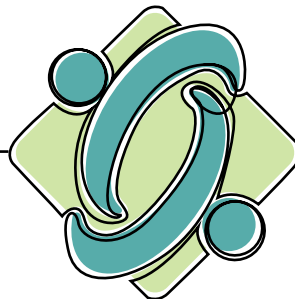
2. Summary financial statements

The summary financial statements are derived from the annual audited financial statements of the College for the year ended December 31, 2025, which were prepared in accordance with Canadian accounting standards for not-for-profit organizations.

A copy of the audited financial statements is kept on file at the College and can be provided upon request.

The set of criteria applied by management in preparing these summary financial statements is as follows:

- (a) The figures presented in the summary financial statements agree with or can be recalculated from the figures presented in the audited financial statements.
- (b) Management believes that the summary financial statements contain the necessary information and are at an appropriate level of aggregation so as not to be misleading to the users.
- (c) Management determined that the statement of cash flows does not provide additional useful information and as such has not included the statement of cash flows as part of the summary financial statements.



**Ontario College of Social Workers
and Social Service Workers**

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