



UPCOMING DISCIPLINE COMMITTEE HEARING

JANET YORDY

#423946

On February 22, 2018 allegations of the Member's professional misconduct were referred to the Discipline Committee for hearing, on a date yet to be fixed. In brief summary, it is alleged that the Member engaged in conduct that violated sections 2.2, 2.11, 2.21 and 2.36 of O. Reg. 384/00 (Professional Misconduct), and Principles I, II, IV and V of the Ontario College of Social Workers and Social Service Workers Code of Ethics and Standards of Practice Handbook commented on in Interpretations 1.2, 1.5, 2.1.4, 4.1.2, 4.4.1, 4.4.2 and 5.3 by:

- a) Failing to observe, clarify and inquire about information presented to her by clients and by failing to be aware of her values, attitudes and needs and how these impact on her professional relationship with clients;
- b) Failing to ensure that any professional recommendations or opinions that she provides are appropriately substantiated by evidence and supported by a credible body of professional social work knowledge;
- c) Making a statement in the record, or in reports based on the record, or issuing or signing a certificate, report or other document in the course of practice that she knew or ought to have known is false, misleading, inaccurate or otherwise improper; by failing to inform clients as to the limits of client confidentiality, and by disclosing information without consent and without seeking to clarify client consent to disclosure in a situation where the disclosure of information pertains to more than one client;
- d) Disclosing information concerning or received from clients where no exception applies;
- e) Giving information about a client to a person other than the client or his or her authorized representative except (i) with the consent of the client or his or her authorized representative, (2) as required or

allowed by law, or, (3) in a review investigation or proceeding under the Act in which the conduct, competency or capacity of the member is in issue;

- f) Making a record, or issuing or signing a certificate, report or other document in the course of practicing the profession that she knew or ought to have known is false, misleading or otherwise improper; and
- g) Engaging in conduct or performing an act relevant to the practice of the profession that, having regard to all circumstances, would reasonably be regarded by members as disgraceful, dishonourable or unprofessional.