



Ontario College of  
Social Workers and  
Social Service Workers

Ordre des travailleurs  
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en travail social de l'Ontario

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## Upcoming Discipline Committee Hearing

### **I. Gary Direnfeld, RSW #803466**

On April 6, 2016, allegations of the Member's professional misconduct were referred to the Discipline Committee for hearing, on a date yet to be fixed. In brief summary, it is alleged that the Member engaged in conduct that violated sections 2.2, 2.6, 2.36, 2.5, 2.28, 2.29 of O. Reg. 384/00 (Professional Misconduct) and Interpretations 1.2, 1.5, 1.6, 2.1.1, 2.1.4, 2.2.3, 2.2.8, 3.2, 3.4 and 5.3.5 of the College's Standards of Practice by:

1. Failing to observe, clarify, and inquire about information presented to him by clients;
2. Failing to be aware of his values, attitudes, and needs and how these impact on his professional relationship with clients;
3. Failing to distinguish his needs from those of his client to ensure that, within professional relationships, clients' needs and interests remain paramount;
4. Failing to be aware of the extent and parameters of his competence and his professional scope of practice and to limit his practice accordingly; failing to inform a client of the option to be referred to another professional when the client's need fall outside his usual area of practice; failing, if a client wishes to continue the professional relationship, to ensure that (1) the services he provides are competently provided by seeking additional supervision, consultation, and/or education, and (2) that the services are not beyond his professional scope of practice; and/or failing to be guided by a client's interests in making recommendations for particular services, referrals to other professionals, or a continuation of the professional relationship;
5. Failing to ensure that any professional recommendations or opinions he provides are appropriately substantiated by evidence and supported by a credible body of professional social work knowledge;
6. Using information obtained in the course of a professional relationship and/or using his professional position of authority to coerce, improperly influence, harass, abuse, or exploit a client/former client;
7. Engaging in conduct or performing an act relevant to the practice of the profession that, having regard to all circumstances, would reasonably be regarded by members as disgraceful, dishonourable, or unprofessional, and/or by failing to avoid conduct in the practice of social work that could reasonably be perceived as reflecting negatively on the profession of social work;

8. Failing to deliver client services and/or respond to client queries, concerns, and/or complaints in a timely and/or reasonable manner;
9. Discriminating based on race, ethnicity, language, religion, marital status, gender, sexual orientation, age, disability, economic status, political affiliation, or national origin;
10. Failing to make reasonable efforts to inform a client of the parameters of information to be disclosed, when consent to the disclosure of information is required, and/or to advise the client of the possible consequences of such disclosure;
11. Abusing a client verbally, psychologically, or emotionally;
12. Contravening the Act, regulations, or by-laws; and
13. Contravening a federal, provincial or territorial law or a municipal by-law in circumstances in which the purpose of the law is to protect public health.