



Ontario College of
Social Workers and
Social Service Workers

Ordre des travailleurs
sociaux et des techniciens
en travail social de l'Ontario

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Upcoming Discipline Committee Hearing

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Allegations of the Member's professional misconduct were referred to the Discipline Committee for hearing, on a date yet to be fixed. In brief summary, it is alleged that the Member engaged in conduct that violated sections 2.2, 2.5, 2.6, 2.10 and 2.36 of O. Reg. 384/00 (Professional Misconduct) and Principles I, II, III, and VIII and Interpretations 1.5, 1.6, 1.7, 2.2, 2.2.1, 2.2.2, 2.2.3, 2.2.8, 3.7, 8.1, 8.2, 8.2.1, 8.2.2, 8.2.3, 8.3, and 8.6 of the College's *Code of Ethics and Standards of Practice Handbook* by:

1. Failing to be aware of his values, attitudes and needs and how these impact on his professional relationships; by failing to distinguish his needs and interests from those of his client to ensure that, within his professional relationship, his client's needs and interests remain paramount; and failing to maintain an awareness and consideration of the purpose, mandate and function of his organization and how these impact on and limit his professional relationship with his client;
2. Failing to establish and maintain clear and appropriate boundaries in his professional relationships for the protection of his client; by engaging in professional relationships that constitute a conflict of interest or in situations in which he ought reasonably to have known that his client would be at risk; by engaging in sexual relations with his client; by using information obtained in the course of a professional relationship and/or his professional position of authority to coerce, improperly influence, harass, abuse and/or exploit a client, student, and/or trainee; and by engaging in conduct which could reasonably be perceived as reflecting negatively on the profession of social work;
3. Failing to assume full responsibility for demonstrating that his client or former client has not been exploited, coerced or manipulated, intentionally or unintentionally, where a personal relationship occurs with his client;
4. Failing to ensure that sexual misconduct did not occur; by engaging in physical sexual relations, touching of a sexual nature, and inappropriate behaviour or remarks of a sexual nature; by developing sexual feelings towards his client and failing to seek consultation/supervision and develop

an appropriate plan; and by engaging in sexual relations with his client;
and

5. Engaging in conduct or performing an act relevant to the practice of the profession that, having regard to all circumstances, would reasonably be regarded by members as disgraceful, dishonourable and/or unprofessional.